



Anglo American Foundation Report 2020



Our history



In 2018/ 2019, we merged together our Chairman's Fund and the Anglo American Group Foundation to form the Anglo American Foundation. The Chairman's Fund dates back to the 1960s, while we established the Anglo American Group Foundation in 2005. The purpose of this transition was to simplify governance, align the strategies and ensure the highest

positive impact of the funds' resources with global oversight. This report presents a summary of our work in this our first year as a merged fund.

TODAY

The newly formed Anglo American Foundation is governed by a single set of trustees and takes a long-term approach to socio-economic development. It is built on the same principles as Anglo American's Purpose – to re-imagine mining to improve people's lives – and aims to complement it and promote sustainable development in our host communities. The Foundation seeks to achieve this by supporting effective solutions that address social, economic and environmental issues, and contribute to good practice and effective public policy on sustainability matters relating to the mining and metals industry and its value chains.

Our work is guided by key principles that focus on accelerating progress towards the United Nations' Sustainable Development Goals, placing a particular importance on programmes that empower women, youth and vulnerable groups in our host communities and countries.

Partnerships and strategic alliances with organisations in the non-profit, public and private sectors, alongside leveraging the time and expertise of Anglo American's employees, are the key pillars of the Foundation's work.

In 2020, we awarded grants with a total value of £14.5 million to a wide range of organisations aligned with Anglo American's Sustainable Mining Plan, focusing specifically on

the key areas of: accountability; policy advocacy; health and wellbeing; education; livelihoods; water; climate change; and biodiversity.

THE LEGACY OF COVID-19

We cannot talk about 2020 without mentioning the global pandemic that changed our world. Unlike anything we've seen in our lifetimes, this virus challenged our host countries and communities in unimaginable ways – and all at the same time.

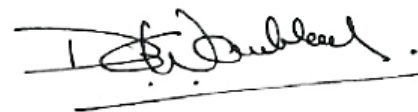
The Foundation team mounted a strong response to Covid-19 under Anglo American's WeCare Programme, with rapid delivery of a wide range of support to our host communities, including provision of medical equipment, PPE, water provision, food, small business support, help for local schools and contributions to national relief efforts, such as the Solidarity Fund in South Africa. That the Foundation was able to react to the global crisis at such speed is in part testament to its long-established roots with NGOs, charities and the generations of families who live and work in our host communities. It is this positive legacy of support that will remain, made possible by the significant additional resources that Anglo American made available to the Foundation.

A WORD OF THANKS

I would like to take this opportunity to extend my heartfelt thanks to our inspirational beneficiary organisations, as well as my fellow trustees and the Anglo American support staff who work voluntarily and without financial reimbursement to support this great cause.

The ethos of charity and volunteering has been deeply embedded into the DNA of Anglo American for generations, and remains an integral part of the future work of the Foundation.

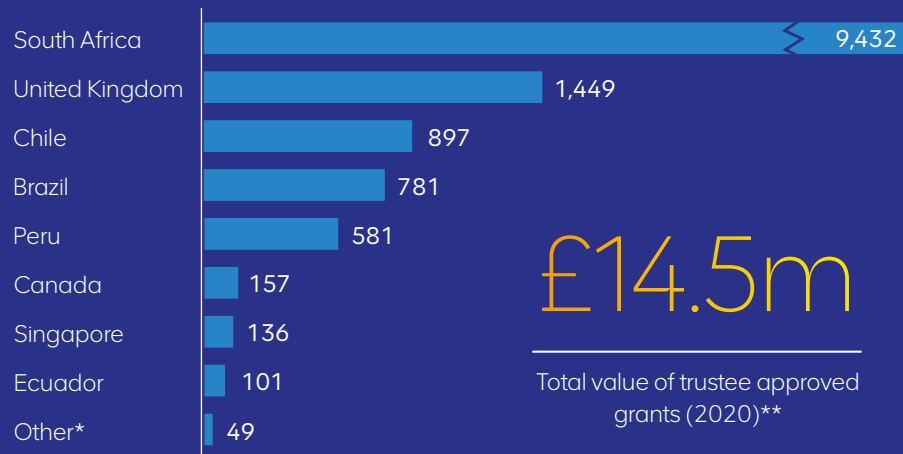
We are delighted to share our first ever Anglo American Foundation Report with you, which showcases some of our proudest achievements over the past year.



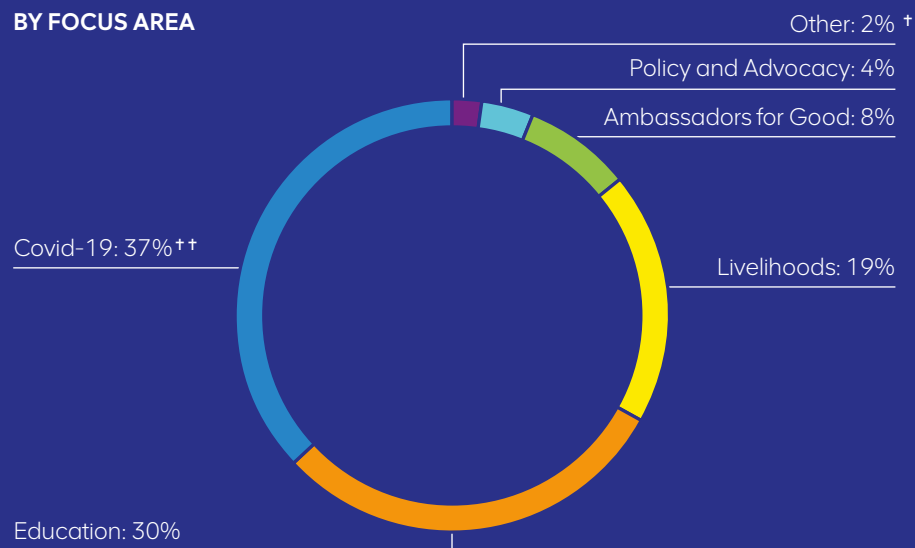
Duncan Wanblad (Chair)

2020 approved grants

BY COUNTRY (£'000s)



BY FOCUS AREA



* Includes global, USA, Botswana, Namibia, Germany, Sierra Leone, Ireland and Zimbabwe.

** Excluding existing grants approved in previous years.

† Includes employee match funding, biodiversity and non Covid-19 related health and wellbeing grants.

†† Includes livelihoods or education support related to Covid-19 activities.

Key initiatives and grants approved in 2020



ENGINEERS WITHOUT BORDERS

The Foundation supported the expansion of the award-winning Engineering for People Design Challenge in the UK and South Africa. The Challenge encourages engineers of the future to learn the importance of considering social and sustainability issues when developing engineering solutions.



AMBASSADORS FOR GOOD

Our skills-based Anglo American and De Beers employee volunteering programme in Brazil, Canada, Singapore, South Africa and UK was expanded to include Singapore. In 2020 many of the programme's projects, which support our host communities, were Covid-19 related, giving employees the opportunity to help the communities where they live and work during the pandemic.



EDUCATION INFRASTRUCTURE INITIATIVES

The Foundation provided a range of data connectivity and physical infrastructure support services so that young people in our host communities in Australia, Canada, Chile, and South Africa, could continue their education throughout the Covid-19 pandemic.



PARTNERSHIP WITH THE INTER-AMERICAN DEVELOPMENT BANK AND TECHNOSERVE

Building on the success of the first phase of the collaboration between the IDB and TechnoServe, the Foundation has approved funding for a continuation of the Brazil and Peru programmes. This will focus on improving technology and developing innovative partnerships with stakeholders, including the public sector to help provide sustainable livelihoods.



INSTITUTE FOR HUMAN RIGHTS AND BUSINESS

The Foundation strengthened its relationship with the Institute for Human Rights and Business (IHRB), a leading international think tank on business and human rights. Our support focuses on the expansion of work in areas of human rights defenders; commodity trading and supply chains; digital technology; and tackling discrimination.

Our beneficiaries

In 2020, the Foundation reached an estimated **620k** beneficiaries globally.



The programmes supported by the Foundation indirectly reached a further 480k beneficiaries through awareness campaigns. These have not been considered in the overall global total.

Pictured: Community Development – Mapela Water Project. Rosena Sthole and Thoriso Mpamonyane with a glass of water at the water tap (Mogalakwena Mine).



Institute for Human Rights and Business

Founded in 2009, the Institute for Human Rights and Business (IHRB) is a leading international think tank on business and human rights. Its mission is to shape policy, advance practice, and strengthen accountability to create respect for human rights as part of everyday business.

The Anglo American Foundation has supported IHRB since 2018, targetting: the expansion of work in areas of human rights defenders; commodity trading and supply chains; digital technology; and tackling discrimination.

Key highlights from the past three years include:



HUMAN RIGHTS RESPONSIBILITIES OF COMMODITY TRADERS



- The Human Rights Guidance for Commodity traders was developed and then promoted through trading and shipping networks, the OECD, the UN Forum on Business and Human Rights, meetings, and a number of virtual events. In December 2019, the Institute held a major 'Next Generation Trade' event in London, which brought together a number of these issues.

Two commodities in particular have received additional focus:

- Copper – because of its wide distribution and links to the green economy.
- Cotton – this presents challenges, both in terms of human rights and from an agricultural perspective, in a number of regions.

TACKLING DISCRIMINATION



- The UN LGBTI+ Standards of Conduct, written with IHRB, have been promoted worldwide and now have 150 company signatories.
- IHRB was well positioned to engage fully in the #MeToo movement and has produced content and hosted events around the world on issues ranging from the lack of female representation in board rooms to sexual violence in agriculture.
- IHRB responded quickly to the Covid-19 crisis, issuing a report in May 2020 to highlight the associated discrimination. Later in the year, it also released a report on the impact of Covid-19 on migrant workers in India.
- In the context of Black Lives Matter, IHRB organised discussions in the UK and the US on the business implications.

PROTECTION OF HUMAN RIGHTS DEFENDERS



- The IHRB/Wilton Park event in 2019 was a major strategic review of the progress made on developing the human rights defender (HRD) agenda within business and human rights. The event aligned the main HRD networks on the issue for the first time: Frontline Defenders, the Rafto Foundation and the International Service for Human Rights.
- HRDs are some of IHRB's key stakeholders on issues such as gender and LGBTI but also in countries where IHRB works, such as Myanmar.
- In 2020, IHRB's CEO was appointed co-chair of the World Economic Forum's Future Council on Human Rights and HRDs are one of the two priority areas for stakeholder engagement.

DIGITAL TECHNOLOGY AND UNDERSTANDING ITS IMPACT ON COMMODITY SUPPLY CHAINS



- IHRB's 2018 blockchain roundtable was the first to raise questions of human rights due diligence in relation to the trading and traceability of commodities.
- The focus during 2019 and 2020 switched to the work on facial recognition and the tracing, not only of commodities but also workers and communities.
- With the Xinjiang forced labour allegations emanating from China as well as the global Covid-19 crisis, the work on technology and tracing deepened in 2020, and its outputs will be published in 2021.



Although not funded by the Anglo American Foundation grant, IHRB's work on Just Transitions emerged from the work on trade and commodities as well as technology.

In 2020, the Anglo American Foundation extended its partnership with IHRB for a further three years during which time the focus will be on: Just Transitions, Ending Modern Slavery and fighting worker exploitation, Defending the Defenders, Integration of human rights into commodities and shipping and Educating future business leaders.

An introduction to global education

The quality of public schooling is often poor in our host communities, given that the best schools tend to be in urban rather than rural areas. Poor schooling can lead to unemployment and low productivity occupations and associated socio economic problems.

Our vision is for all children in our host communities to have access to excellent education and training, especially in the context of digitisation and automation. Our goal is that all schools in our host communities will perform within the top 20% of state schools nationally by 2030.

To bring this vision to life our approach is to:

- Partner with parents, schools and school authorities to support school-turnaround improvement goals.
- Make use of leadership and technical capabilities through our skills-based employee volunteering, for example Ambassadors for Good and our Embajadores Programme.
- Partner with third parties who specialise in school mentoring programmes, for example the NGO Partnerships with Possibility in Africa.
- Partner with selected education service providers to help access and implement our education initiatives.
- Selectively invest in school facilities such as IT systems or internet access as well as providing sanitation facilities – especially in South Africa.
- Strategically prioritise on providing positive outcomes for children in our host communities.

ANGLO AMERICAN SOUTH AFRICA (AASA) EDUCATION PROGRAMME

In April 2018, Anglo American launched the AASA Education Programme in partnership with the Department of Basic Education to improve the educational outcomes of learners in 109 schools and at least 100 Early Childhood Development (ECD) sites local to our operations.

A holistic, systemic strategy is being implemented to achieve the required results at the participating ECD sites and schools by focusing on strengthening the capabilities and competencies of ECD practitioners, educators, and management teams.

JET Education Services

JET Education Services (JET) is an independent non-profit organisation established in 1992 as the Joint Education Trust – a partnership amongst the private sector, political, education, labour and business organisations. It was established to improve the quality of education and the relationship between education and the world of work. Anglo American was one of 14 founding business partners.

JET continues to work with public and private entities to improve quality education. It also works to improve the relationship between education, skills development and the world of work, particularly for disadvantaged communities in South Africa and Africa. JET was commissioned as the managing service provider for the AASA Education Programme and is accountable for ensuring the quality, effectiveness and efficiency of the delivery of the programme. The Foundation has supported the success of the AASA Education Programme by awarding a grant to JET to support the administration, management and monitoring of the AASA Education Programme.

Global impact of Covid-19 Education programmes

In response to the challenges of providing continuous education throughout the Covid-19 pandemic, our education programmes focused on digital literacy. By providing information, communications and technology access, we enabled schools to continue engaging with pupils, even when they could not physically get to school. Facilitating this continuity of education had positive wider benefits for students and their families.

South Africa

Project summary

Our partners: Impact Catalyst/CSIR.



This project supported the building of physical infrastructure to provide internet connection to schools around all of our operations in South Africa. Longer term we aim to supply wi-fi for the wider community.

Impact

72k

Number of learners in Anglo American communities supported by this initiative across 105 schools, with the potential to double by expanding to other schools.

South Africa

Project summary

Our partners: University of Venda, Limpopo



The University has provided blended learning through the pandemic. The Foundation funded 140 laptops with pre-installed data for six months and matched the contribution of De Beers South Africa.

Impact

270

Number of students from historically disadvantaged families who received the laptop donation. The devices helped research in their relevant field of study.

Chile

Project summary

Our partner: Fundación Anglo American



This initiative paid for the lease of mobile phones, provision of data services and purchase of laptops to enable students to continue on their existing programmes – the 'Pioneer Model' (educational youth coaching) and 'Pioneer Apprentices' (vocational education and training).

Impact

2,808

Number of students who received devices or data services to enable continuation of studies of digital literacy and employability courses.

Canada

Project summary

Our partners: Host community schools in Northwest Territories (NWT)



The project meant students in our host communities in the NWT continued to learn throughout the pandemic. De Beers provided support for devices and connectivity for 100 students, and funding from the Foundation paid for 235 laptops and 8 iPads.

Impact

642

Number of community population students aged between 15-24 with access to the devices and connectivity.

WeCare Community Programme

WeCare is Anglo American's global response programme to support the lives and livelihoods of our workforce and host communities through the effects of the Covid-19 pandemic.

The programme brings our Purpose to life: re-imagining mining to improve people's lives, and is an example of how we live our Values to protect our people and support our communities.

Throughout the course of 2020, the Anglo American Foundation provided significant additional support to the WeCare programme initiatives in our communities.

The ambitious roll-out focused on supporting those most affected by Covid-19, and was one of the largest support programmes ever carried out in our host communities. This included health system support such as providing medicines and medical devices as well as helping vulnerable households who were indirectly affected by the disease.

The Foundation provided additional financial support to Anglo American and leveraged existing relationships to provide extra support. This included the delivery of thousands of food parcels and the provision of training to community health workers. Funding also helped to tackle a wide range of issues as diverse as gender-based violence, mental health support and internet provision.

As the pandemic persists, we're adapting the WeCare programme so it continues to meet the needs of those most affected.

Pictured: Covid-19 Response, South Africa - De Beers, Northern Cape. Premier Dr. Zamani Saulwas accompanied by De Beers team (Simangela Soni and Mercy Kaotsane) as they distributed food parcels donated by De Beers at Nkandla informal settlement at Hartwater.



**FOOD SECURITY FOR
VULNERABLE HOUSEHOLDS**
NAMIBIA, SOUTH AFRICA
AND ZIMBABWE



>200k

Total number of
beneficiaries supported

Number of parcels
and vouchers
distributed 52.5k

Number of strategic
partners (Gift of the
Givers and
University of Pretoria) 2

**LOCAL CLINIC
SUPPORT**
BOTSWANA, NAMIBIA,
SOUTH AFRICA AND ZIMBABWE



>2m*

Total number of
beneficiaries supported

Number of clinics
and hospitals 144

Number of health
professionals trained 4.5k

Number of
ventilators supplied 6**

Number of
masks supplied 60k

Number of
community
leaders trained 220

**WATER
PROVISION**
SOUTH AFRICA
AND ZIMBABWE



>177k

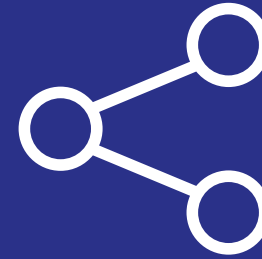
Total number of
beneficiaries supported

Number of
schools supported 4

Number of
villages impacted 27

Number of
municipalities
supplied 6

**COMMUNITY COVID-19
AWARENESS/EDUCATION**
ALL ANGLO AMERICAN HOST
COMMUNITIES IN SOUTH AFRICA



>14m

Total number of
people reached

Number of
WhatsApp messages 4k

Number of USSD
user engagements 71k

Number of radio
interviews broadcast 78

**GENDER BASED
VIOLENCE SUPPORT**
SOUTH AFRICA



2k

Total number of
beneficiaries supported

Number of shelters
across South Africa 78

Number of provinces
in South Africa to
receive support 9

Number of strategic
partners (National
Shelter Movement) 1

* Only refers to population in communities served by South African clinics. Other figures not available.

** Majority donated by Business Units. Foundation complimented activities



Global Match Giving

In response to the pandemic, Anglo American set up a global initiative to support employees' personal Covid-19 response efforts. The Foundation pledged to match voluntary donations to selected global and local charities of up to £1,000 per employee.

This programme helped to address the immediate needs of the crisis as well as support the sustainability of our host communities, building resilience and recovery in the wake of the global Covid-19 pandemic.

43

Number of charities* supported by donations

16

Number of countries in which charities were supported

>150

Number of employees who donated

30%

Salaries or fees donated by Anglo American's Board of Directors and Group Management Committee members for a three month period

\$781k

Total donations (employee plus Foundation)

* And other not for profit organisations

Pictured: Covid-19 Response, Coal South Africa. Gift of the Givers food parcel distribution.

Employee Volunteering

Employees at Anglo American and De Beers have been volunteering and supporting our host communities for many years.

That support was formalised in 2018, when we launched Ambassadors for Good, our skills-based employee volunteering programme. It gives Anglo American and De Beers colleagues in Brazil, Singapore, South African and the UK the chance to use their professional and personal skills and work with partner organisations to support social projects in their local communities. The programme is projected to keep on growing year on year, so that it can incorporate new territories and support more communities across the globe.

The Foundation supports the Ambassadors for Good Programme by providing the financial resources employees need to implement their projects.

Number of volunteers	211
Number of beneficiaries	82,120
Total hours donated	5,276
Number of charities supported	85

*Pictured: Eddie Sim, Seeds of Life, Ambassadors for Good Project, Singapore.
Planting nitrogen fixing plant to nourish the soil for the pilot launch of the urban farming project.*



Working with the Salvation Army

Modern slavery and human trafficking are crises of our time. Centuries after slavery was officially abolished, thousands of people are still being exploited and sold as slaves across the UK. They can be forced to work in the sex trade, used as domestic slaves, exploited for labour or criminal activity, or have their organs removed to be sold. After drug trafficking, human trafficking is the largest criminal industry in the world, and it is the fastest growing.

Since 2011, The Salvation Army and its partners have supported thousands of victims of modern slavery from more than 90 countries through safe houses and outreach services in the UK.

The Salvation Army is the largest provider of welfare services in the UK after the Government, and was recently awarded its new Modern Slavery Victim Care Contract to manage the support of adult victims of modern slavery in England and Wales. Through the new and extended contract, which runs for an initial five-year period, The Salvation Army and its specialist partners can build on expertise developed from helping more than 10,000 adult victims of modern slavery and human trafficking since July 2011.

Support from the Anglo American Foundation has enabled the complete refurbishment of the charity's hub in Camden, North London.

The refurbishment included:

- roof repairs and the complicated removal of asbestos
- cleaning and painting of exterior walls and woodwork
- extensive interior refurbishment including electrical rewiring, heating and fire protection, removing old and fitting new bathrooms and kitchen, woodwork repair at all levels and decorating including flooring, carpets and painting
- procuring the necessary furniture, equipment, security, and IT which are now in situ.

Despite the challenges presented by Covid-19, The Salvation Army was able to open the centre not long after September 2020 lockdown restrictions were eased, and now has a fully staffed, skilled and enthusiastic team available to support clients in need.

It is expected that the new Camden outreach hub will directly support more than 300 victims of modern slavery and human trafficking each year.

Looking to the future, by working with partner organisations, there is the potential for the centre to become a 'hub' for any vulnerable person in the heart of the Camden community, including people who are homeless, unemployed, battling an addiction, elderly people suffering from loneliness and those requiring basic medical attention who would otherwise not go to a hospital.

Our trustees



Duncan Wanblad



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