



The Neptune Declaration on Seafarer Wellbeing and Crew Change

Overcoming the Seafarer Crisis: Enabling Crew Changes and Repatriation

The Covid-19 pandemic has created an unprecedented crew change crisis which has led to hundreds of thousands of seafarers being impacted and in many instances left stranded on ships¹, beyond the expiry of their contracts. Despite significant efforts by international organizations, governments, industry associations, labor unions, NGOs and individual companies including the adoption on 1 December 2020 by the UN General Assembly of a resolution on *International cooperation to address challenges faced by seafarers as a result of the COVID-19 pandemic to support global supply chains*², the issue is still far from resolved.

This is not an acceptable way to treat seafarers, who are the frontline workers of the maritime industry carrying 90% of global trade. Fatigue after extended periods at sea has significant consequences on the physical and mental wellbeing of seafarers. It also increases the risk of maritime incidents and environmental disasters, and poses a wider threat to the integrity of global supply chains, which depend on safe and reliable maritime transport.

This is why a taskforce of stakeholders from across the maritime value chain has identified the following key issues preventing crew changes, that require urgent action:

- While high-quality health protocols have been adopted internationally, they have not been consistently implemented in practice. This has led authorities to perceive seafarers as a Covid-19 risk, which has limited the possibilities of crew changes.
- Implementing high-quality crew change protocols will reduce the economic risk of disrupted supply chains but will lead to increased short-term costs.
- The disruption of international air travel has reduced the number of flights, causing connectivity issues between major crew change hubs and major seafaring nations, which has complicated crew changeovers.

Taking action to deliver on our shared responsibility

We, the signatories to The Neptune Declaration on Seafarer Wellbeing and Crew Change, recognize that we have a shared responsibility to ensure that the current crew change crisis is resolved as soon as possible and to use the learnings from the crisis as an opportunity to build a more resilient maritime supply chain.

We believe that the most effective way of addressing the crew change challenge and building a more resilient maritime logistics chain, is by working together across the value chain with industry stakeholders, organizations and with governments to implement solutions that work in practice.

Therefore, we commit to take action to resolve the crew change crisis, based on our position and role in the value-chain, thereby ensuring the rights and wellbeing of the seafarers supporting global supply chains. We call on our peers and other stakeholders, in particular relevant government bodies, to join us in our efforts.

1 http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_755390/lang--en/index.htm

2 <https://www.undocs.org/en/A/75/L.37>

To make tangible improvements, the following actions should be implemented:

- **Recognize seafarers as key workers and give them priority access to Covid-19 vaccines**

Seafarers should be recognized as key workers by all governments in line with the UN General Assembly resolution adopted on 1 December 2020 and the transition of seafarers across borders should be facilitated based on internationally agreed, high-quality health protocols.

Governments and other stakeholders should work together with the maritime industry to ensure that seafarers, irrespective of their nationality, get priority access to Covid-19 vaccines alongside other key workers and health care professionals in recognition of their critical role in global supply chains and trade. This should include developing protocols that ensure vaccinations are correctly certified and effectively administered to seafarers as well as establishing a standardized format for health passes that contain tamper proof information about vaccination and testing status to facilitate crew changes.

- **Establish and implement gold standard health protocols based on existing best practice**

The maritime industry and governments should implement *The Recommended Framework of Protocols for ensuring safe ship crew changes and travel during the Coronavirus (COVID-19) pandemic*³ which has been recognized by the International Maritime Organization.

To minimize the risk of Covid-19, to build trust that crew changes can be carried out in a safe manner, and to ensure that the measures taken can be universally accepted, the implementation of the Framework of Protocols should be based on the highest practicable standards. The STAR Crew Change Protocols⁴, which are based on existing best practice, are thus recommended for industry-wide adoption.

- **Increase collaboration between ship operators and charterers to facilitate crew changes⁵**

Facilitating crew changes based on high-quality health protocols is a shared responsibility which will create benefits for all by minimizing the risk of Covid-19 spread on vessels, minimizing the risk of disruptions to global supply chains, while contributing to maritime safety and the wellbeing of seafarers.

Ship owners and charterers should share relevant information transparently and collaborate to ensure that necessary crew changes can be carried out with the least impact possible in terms of cost and delays. The owner should provide the charterer with as much notice as possible on intended crew changes, while the charterer should make all reasonable efforts to accommodate crew changes including when the vessel has to make a reasonable deviation.

No charter contracts should contain clauses preventing necessary crew changes from being carried out, as the aggregate effect of such clauses could be a serious obstacle to the safe operation of maritime trade and the protection of the wellbeing and rights of seafarers.

By implementing high-quality health protocols, ship owners can reduce the risk of trade disruption due to Covid-19, which also creates benefits to charterers. These benefits should be reflected in chartering decisions to create incentives for shipowners to implement high-quality health protocols and be transparent about actions taken as well as costs incurred.

- **Ensure air connectivity between key maritime hubs for seafarers**

The aviation industry should work together with the maritime industry to ensure that airlift capacity is established between major crew changing hubs and seafaring nations.

Additionally, the aviation and maritime industries as well as governments – involving all relevant ministries and agencies – should work together to establish a universally accepted and harmonized framework of standards for the validation of trusted health data for seafarers to facilitate border crossing and ensure the long-term resilience of air connectivity.

3 The reference is to the latest version of the Protocols, last updated on 22nd April 2021: [MSC.1-Circ.1636 - Industry Recommended Framework Of Protocols For Ensuring Safe Ship Crew Changes And Travel.pdf](https://www.imo.org/publications/2021/04/22/msc.1-circ.1636-industry-recommended-framework-of-protocols-for-ensuring-safe-ship-crew-changes-and-travel) (imo.org)

4 <http://www.globalmaritimeforum.org/content/2020/12/The-Neptune-Declaration-STAR-protocols.pdf>

5 A group of charterers from both the wet and dry bulk sectors has outlined a set of best practices they have used to turn the Neptune Declaration recommendations into concrete action: <http://www.globalmaritimeforum.org/content/2021/05/The-Neptune-Declaration-Best-Practices-for-Charterers.pdf>

Signatories

2020 Bulkera

3Seas Shipping

7SHIPPING

A

A. M. Nomikos Transworld Maritime Agencies

A. O. Schiffahrt

A. P. Møller-Mærsk

A. Pérez y Cía

ABC Maritime

Aderco International

ADNOC Logistics & Services

Adriatic Crewing and Maritime Agency

Advanced Polymer Coatings

Advent International

Africa Ports & Ships

Airports Council International (ACI) World

Alandia

Alassia NewShips Management

Alberta Shipmanagement

Asahi Shipping

Alfa Laval

Alfa Ship & Crew Management

Algeciras Bay Port Community (COMPORT)

Alios Bulkera

Allmode Global

All-Ukrainian Association of Crewing Companies

Alma Maritime Group Corporation

ALP Maritime Services

Altera Infrastructure

Amazon Crew Services

AMCF - Agents Maritimes et Consignataires de France

American Express Global Business Travel

American Maritime Services

AMSOL - African Marine Solutions

Anchor SM (Singapore)

Anglo-American

Anglo-Eastern Univan Group

Anker Crew Insurance

Anosis Maritime

Anglo International Shipping Operations

Anthony Veder Group

APeopleBusiness

Apex Ship Management

Apollo 1969 at Lloyd's

Apollo Ship Management

APORMAR Seafarers Portuguese Agency

Apostleship of the Sea of the United States of America

AqualisBraemar LOC

Aquatrade

ARCADIA SHIPMANAGEMENT

Ardmore Shipping

ARGELAN SHIPS SERVICE

Argo Crew

Armateurs de France

Asahi Shipping

Ashley Chartering Limited

Asiatic/Atlantic Lloyd Group

ASP Crew Management Group

Assarmatori

Associated Maritime (Hong Kong)

Associated Steamship Agents

Association of Canadian Port Authorities

Association of German Shipmasters and Ship Officers

Association of Malaysia's Maritime Professionals/IKHTISAS KELAUTAN MALAYSIA (IKMAL)

Association of Marine Pilots Ireland

Atlantic Ship Management

Atlantska Plovidba

Atlas Marine Valves

Atlas Professionals

Atlas Sea Group

Atlas Ship Supply

ATPI Marine & Energy

Auerbach Schiffahrt

Augustea Ship Manning Phillipines

Australasian Institute of Marine Surveyors

Australian Mariners' Welfare Society

Australian Seafarers' Welfare Council

AV Global Marine

Avance Gas Holding

AVB Ahrenkiel Vogemann Bolten

Azimuth Ship Management

B

Bahri Ship Management

Bao-Island Enterprises

BAO-NYK Shipping

BBC Chartering

Belships Management (Singapore)

BEMAC Corporation

Ben Line Agencies

Berge Bulk

Bernhardt Schulte Shipmanagement

BHN Shipping Group

Bibby Marine

BIMCO

Black Sea Contractors

Blackbird Air Charter

Blue Ocean Marine and Offshore Solutions

Blue Planet Shipping

BMT

Bodrum Mariners Association

Boers Crew Services - a part of the BCS Group

Borealis Maritime

BOURBON

BP

Signatories

Brentwood Communications
Bridgefort Crew Management
Briese Crew Management
Briese Schifffahrts
BTH Business Travel Hamburg
Bureau Veritas
Burmester & Vogel
Burnley Marine Services
BW Group
BW LPG

C

C Solutions
Camellia Line
Canarship
Cape Shipping
Capital - Executive Ship Management
Capital Gas Ship Management
Capital Ship Management
Caralb Marítima
Caravel Group
Cardinal Maritime Limited
Cargill Ocean Transportation
Carisbrooke Shipping
Celsius Shipping
Centrum Marine Consultancy
CF Sharp Crew Management
Channel Bunker Services
Charles Taylor Investment Management Company
Chevron Shipping Company
China LNG Shipping (International)
China Merchants Energy Shipping (Singapore)
Chios Navigation (Hellas)
Chugoku Marine Paints
CIS Karkont Inspection Services – Turkey
Citi
CLC Projects

Cluster Maritime Français
CMA CGM Group
CMAF- Comité Marseillais des Armateurs de France
CNMAR Shipping
Coastal Shipping Limited
Coaster Ship Owners and Operators Association (KOSDER)
Columbia Cruise Services
Columbia Shipmanagement
Compagnie Maritime Nantaise - MN
Company of Master Mariner, Western Australia Branch
Company of Master Mariners, New South Wales Branch
Concordia Maritime
Confidence Shipping Company
CONFITARMA - Italian Shipowners' Association
Contships Management
Copenhagen Commercial Platform
Corpus Christi International Seamen's Center
COSCO SHIPPING Lines
CoShip
Cosmos Agency
CPO Containerschiffreederei
Cross Ocean Air & Sea Project Logistics Network
Crowley Maritime Corporation
Cusack & Co
Cymona Shipping Management
Cyprus Shipping Chamber
Cyrus

D

d'Amico Soc. di Navigazione
D. Oltmann Reederei
Daihatsu Diesel
Daikin MR Engineering
Daiwa Kisen
Danaos Shipping

Danica Crewing Specialists
Danz & Tietjens Schifffahrtsgruppe
Dee4 Capital Partners
DEFMED - D.E.U. MARITIME FACULTY ALUMNI ASSOCIATION IZMIR TURKEY
Demurrage Desk
Denholm Group
Deutsche Seemannsmission
DFDS
DHT Holdings
Diamond S Shipping
Diana Shipping Services
Djibouti Shipping Company
DOF Group
Döhle Seafront Crewing (Manila)
Donnelly Tanker Management
Dorian LPG Management
Doun Kisen
Drew Marine USA
Dromon Bureau of Shipping
dship Carriers
Dufferin Maritime
Dynarep Shipping Consultants

E

Eagle Bulk Shipping
Eagle Industry
Eastern Pacific Shipping
EDT Offshore Group
Element Shipmanagement
Elettra
Elvictor Group
Emarat Maritime
Emirates Ship Investment Company
EMS-Fehn-Group
ENESEL Group
ENL Services
Enterprises Shipping and Trading
EP Resources
EPI Group Holdings
Epic Gas

F

FrontM Limited
Fugro
Fukujin Kisen
FUKUSHIMA
FURUNO ELECTRIC
Future Care

G

G Travel
G.M.S. Mar Srl - Shipping and Forwarding Agency
G2 Ocean
GAC
GasLog
Gazocean
Gearbulk Norway
Genco Shipping & Trading
Genid Shipping & Logistics
GERMAN MARINE AGENCIES
German Nautical Association founded 1868
GFS Ship Management
Global Marine Group
Global Maritime Consultants Group
Global Maritime Forum
Global Maritime Group
Global Seaways
Golar LNG
Gram Car Carriers
Golden Ocean
Gorrissen Federspiel
Grace Management
Grieg Star
Grieg Maritime Group
Grimaldi Group
Grindrod Shipping
Grupo Stier
Gulf Energy Maritime (GEM)
Gungen Denizcilik ve Ticaret
Gunvor

H. Vogemann Group
Hachiuma Steamship
Hadley Shipping Group
Hafnia Pools
Halkidon Shipping Corporation
Halcyon Recruitment
Hamanaka Chain Manufacturing
Hammonia CrewCo
Hammonia Reederei
Hapag-Lloyd
HarpainGas
Harren & Partner
Hartmann Dry Cargo Germany
Hartmann Gas Carriers Germany
Hellas Confidence Shipmanagement
Hellasponit Ship Management
Helm Specialist Recruitment
Hempel
HMM
Höegh Autoliners
Höegh LNG
Honda Heavy Industries
Hong Kong Liner Shipping
Association
Hong Kong Shipowners Association
Hong-Kong Maritime Museum
Horizon Maritime Offshore
Horizon Maritime Services
Houston International Seafarers'
Center
Human Rights at Sea
Humanistische Vereinigung, K. d. R.,
Seafarer's Social Service Oldenburg
Hunterlink EAP

Ibamari Shipbuilding
 ID Shipping Agency
 IDWAL
 Ignazio Messina & C.

Signatories

IHI Power Systems
IMC Shipping
INCARGO
Ince
Inchcape Shipping Services
Indeets Consulting
ING
Inmarsat
Institute of Marine Engineering,
Science & Technology
Indian Maritime Foundation
INTERCARGO - International
Association of Dry Cargo Shipowners
InterManager - - International
Association of Ship and Crew
Managers
International Association of
Classification Societies (IACS)
International Association of
Geophysical Contractors (IAGC)
International Association of Ports
and Harbours
International Bunker Industry
Association
International Chamber of Shipping
International Christian Maritime
Association
International Congress of Maritime
Museums (ICMM)
International Federation of
Shipmasters' Associations
International Harbour Masters'
Association
International Life-saving Appliance
Manufacturers' Association (ILAMA)
International Marine Contractors
Association
International Marine Purchasing
Association (IMPA)
International Maritime Association
of the Philippines (INTERMAP)
International Maritime Employers'
Council

International Parcel Tankers
Association
International Propeller Club of the
US - Le Havre
International Seafarers' Welfare and
Assistance Network (ISWAN)
International Seaways
International Ship-Owners Alliance
of Canada (ISAC)
International Support Vessel Owners'
Association
International Transport Workers'
Federation
International Union of Marine
Insurance (IUMI)
Internavis
Internship Navigation
Interorient Shipmanagement
Interscan Schifffahrts
INTERTANKO
Ionia Management
Ionic
IQrew Management (IQM)
IRIS Security
Irish Institute of Master Mariners
IS Container
ISGAM
Island Navigation Corporation
International Limited
Island Sailors Maldives
Isle of Man Maritime
ISM Shipping Solutions
ISSETA International Safety &
Survival Equipment Technical
Association
ITF Seafarers' Trust
ITU Maritime Faculty Alumni
Association (ITU Denizcilik Fakultesi
Mezunları Dernegi)

J

J&J Denholm

Japan Marine United Corporation
Japan Radio
JBG Shipping Agency
JCJ Consulting
JCRS
Jebsen PTC
Jebsen PTC Maritime
JIFMAR OFFSHORE SERVICES
John T. Essberger
Joint Ship Manning Group (JMG)
Junge & Co. Versicherungsmakler

K

K Line Ship Management (Singapore)
KAMER Marine Denizcilik
Kaptanoglu Shipping
Kawasaki Heavy Industries
Kawasaki Kisenn Kaisa ("K" LINE)
Klaveness Marine
KOTUG group of companies
Kristian Gerhard Jebsen Skipsrederi
KTU Maritime Transportation and
Management Engineering Alumni
Association (KTU DUIM MD)
Kumiai Navigation
Kumiai Senpaku
KVH Industries
Kyklades Maritime
Kyla Shipping
Kyoei Tanker

L

LADOL Free Zone
Lampe & Schwartze Marine
Underwriting
Landbridge Ship Management (HK)
Latsco Marine Management
Lauritzen Bulkera
Lauritzen Kosan
Lemissoler
Leonhardt & Blumberg
Shipmanagement

Signatories

Leonis Navigation
 Leth Agencies
 Let's Talk Supply Chain
 Liberian Registry
 Liberty Blue Shipmanagement
 Lighthouse Shipmanagement Phils
 Lindholm Shipping
 LLC Novikontas Kaliningrad
 Lloyds' Register
 Lloyd's Register Foundation
 Load Line Marine
 Logbridge (UK Southampton)
 Lomar Shipping
 London Ship Managers
 Louis Dreyfus Armateurs
 Louis Dreyfus Company
 Lubeca Marine Management
 Lucent Global Ship Services
 Lydia Mar Shipping Co.

M

M.T. Maritime Management (USA)
 MAC Equity Maritime Services
 Mærsk Drilling
 Maersk Supply Service
 Mærsk Tankers
 Maestro Shipmanagement
 Magsaysay MOL Ship Management
 Magsaysay People Resources Corporation (MPRC) / Magsaysay Maritime Corporation (MMC)
 Manabe Zoki
 Manaco Marine
 MarCoPay
 Mare Supply & Services
 Marfin Management Monaco, Managers for Topic Fleet
 Marin Shipmanagement
 Marine & Offshore Div., Bureau Veritas Japan
 Marine Benefits

Marine Capital
 Marine One (Private) Limited
 Marine Services Group
 Marine Tours
 Marine Transport Workers Trade Union of Ukraine
 Marine Underwriting Services
 MARINO Party-List
 Maritima
 Maritima Del Estrecho Gib
 Maritime Association of Shipowners, Shipmanagers & Agents
 Maritime Industry Australia
 Maritime Medical Services (Gibraltar)
 Maritime Museum Rotterdam
 Maritime Safety Queensland
 Maritime Trainer
 Marlow Navigation
 Marsh
 Marshal Ship Management
 Martracon Group
 MarTrust Corporation
 MarynarzSwiata.pl - The Polish Seafarer Blog
 MasOceans
 Mastermind Shipmanagement
 Mastership (MASTER MARITIME AGENCIES)
 Matrix Ship Management
 MCC Maritime Competence Center
 McNeal Law Firm
 HURTWORRINGOFFSHORE.com
 Medsea
 Melbourne Maritime Heritage Network
 Memisoglu Kurun Law Firm
 Mental Health Support Solutions
 Merchant Navy Welfare Board
 Mertech Marine
 Metrostar Management
 MF Shipping Group

MH Bland Group
 Michele Bottiglieri Armatore
 Milaha
 Ministry to Seafarers Vancouver
 MINSHIP Shipmanagement
 Mintra
 MISC Group comprising MISC Bhd, AET and Eaglestar Marine Holdings (L)
 Mitsubishi Ore Transport
 Mitsubishi Shipbuilding
 Mitsui E&S Shipbuilding Company
 Mitsui O.S.K. Lines
 MK Centennial Maritime (Netherlands)
 MK Centennial Maritime (Singapore)
 MM Marine
 MMA Offshore Limited
 MMSL
 MOL LNG Transport
 MOL LNG Transport (Europe)
 MOL LNG Transport (Asia)
 MOL Ship Management
 MOL Ship Management (S)
 MOL Tankship Management
 Mondiale VGL
 MPC Container Ships
 MR Marine Group
 MRM Philippines
 MSC Crewing Services Philippines
 MSC Mediterranean Shipping Company
 MSea Management
 MTM Ship Management
 Multiport Ship Agency Network
 Munich Re Syndicate
 MURELOIL
N
 Naftomar Shipping and Trading
 Nagasaki Sempaku Sobi

Signatories

Nakakita Seisakusho	NYK Bulkship (Asia)	PACIFIC GAS
Namura Shipbuilding	NYK Bulkship (ATLANTIC)	Pacific International Lines
National Maritime Museum, Greenwich	NYK Bulkship (Korea)	Panama Maritime Authority
Nautilus Labs	NYK Cruises	Pangaea Logistics Solutions
Naviera Ultrana	NYK Energy Transport (Atlantic)	Paul Ridgway Maritime Information Service Practitioner
Navig8 Chemical Tankers	NYK Energy Transport (USA)	Penascop Group
Navigator Gas	NYK FIL Maritime E-Training	Petredec
Neda Maritime Agency	NYK Line	PetroStrat
Neptune Dry Management	NYK LNG Shipmanagement (UK)	Philippine Association of Manning Agencies and Ship Managers (PAMAS)
Neptune Lines Shipping & Managing Enterprises	NYK LNG Shipmanagement	Philippine Transmarine Carriers
NET Ship Management	NYK Shipmanagement	Philippine-Japan Manning Consultative Council (PJMCC)
Netvision	NYK-FIL Ship Management	Phoenix Shipping Group
Nihon Shipyard	NYK-TDG Maritime Academy	Pleiades Shipping Agents
Niovis Shipping	O	Pole Star
Nippon Kaiji Kyokai (ClassNK)	OBT Shipping Group	Polski Związek Przedsiębiorców Zeglugowych (Polish Shipping Companies Association)
Nippon Pusnes	Ocean Networks Express	Ponant
Nissen Kaiun	Ocean Technologies Group	Port Arthur International Seafarers' Center
Nitta Kisen Kaisha	Oceanwide Expeditions	Ports Australia
Norbulk Shipping UK	Odfjell SE	POSH Fleet Services
Norden	Offshore & Specialist Ships Australia	POSH Saudi
Nordic Bulk Carriers	Olympic Shipping & Management	Potentia Unleash The Power of People
Nordic Hamburg Shipmanagement	OMA Group West Africa	Precious Shipping PCL
Nordic P&I Group	Oman Shipping Company	PREVENTION at Sea
Norse Shipholding	OMS Group	Prime's Bunkersplus Services
Norstar Ship Management	OneLearn Global Limited	probunkers
North American Maritime Ministry Association	Orange Marine	Project Cargo Weekly
Northern Lighthouse Board	Orient Overseas Container Line	Promar
Norwegian Coastal Shipowners	ORION Reederei	Promare Rabb Carvalho Advogados
Northern Marine Group	Ortaköy Maritime Alumni Association	PROPEL Social
Northern Shipping Fund Management	Oshima Shipbuilding	PSA International
Norwegian Shipowners' Association	Osiris Consultants	Purus Marine
Nova Marine Carriers	Oskar Wehr KG	Q
NRP Finans	OSM Maritime	Q88
NRP Maritime Asset Management	OSPR - The Offshore Safe Professionals Register	
NSB Group	P	
NYK Bulk & Projects Carriers	P&O Maritime Logistics	
	Pacific Basin Shipping	
	Pacific Carriers Limited	

Signatories

Qatar Gas Transport (Nakilat)
Quantica Agency
Queensway Navigation
Queensway Services
Qwest Maritime

R

Red Sea Marine Services
Rederiet Stenersen
Reederei Bernd Sibum
Reederei Hamburger Lloyd
"Reederei Nord Shipmanagement
on behalf of
REEDEREI NORD Group"
Reederei Zurich
Republic of the Marshall Islands
Maritime Administrator
Ridgebury Tankers
RightShip
Rio Tinto
RISK4SEA
Rocktree Logistics
Roll Group
Royal Association of Netherlands
Shipowners (KVNVR)

S

S5 Agency World
Safe Bulklers
Safe Bulklers Management
Safebridge
Safety Management Overseas
SAFETY4SEA
Saga Shipholding (Norway)
Saga Welco
Sailors' Society
Samba Shipping
Samudera Indonesia
Santoku Senpaku
Sarikaya + Sahin Law Firm
Scalabrini Center for People on the
Move

Scalabrini Development Office
Scalabrini International Migration
Network (SIMN)
Scorpio
SE "Ukrainian Sea Ports Authority"
Sea Culture Association of Turkey
Sea Globe Management & Trading
Sea Trade Holdings
Sea Wellbeing
Sea World Management & Trading
Seacor Marine
Seafarers' House
Seafarers Trade Union Organization/
OMK NSZZ Solidarnosc
Seafarers UK
Seamar Management
Seamen's Church Institute
Seanergy
Searock Marine Insurance Brokers
Sea-Side Shipping Agency Brazil
Seaspan Ship Management
SeaTankers Services (UK)
Seaways Psychology Services
Senator Crewing (Manila)
SFG Engineering Services
SFL Corporation
Shell Shipping & Maritime
Shin Kurushima Dockyard
Shinko
Shinkoh
Shinyang NF Shipping
ShipMed Medical Services
ShipMoney
ShipParts.com
Shipping Australia
Shipping Professional Network in
Hamburg
Shipz
Shunzan Kaiun
SimaMarine (India)

Singhai Marine Services (Shanghai)
Sirius Ship Management
Sitara Shipping
Skuld
SKV Group
SMT Shipping Poland
SOCATRA
Sogestran Shipping
Solstad Offshore
Someca Transport
Sonangol Marine Services
Songa Container
Songa Shipmanagement
South Trade Shipmanagement
South32
Southfield Agencies
SouthPoint Ship Management
Sovcomflot
SphereMD
SQE MARINE
ST Engineering iDirect
Star Bulk Carriers Corp.
Stealth Maritime
Stella Maris
Stella Maris - Arica, Chile
Stella Maris - Australia
Stella Maris - Cape Town
Stella Maris - Catholic Diocese of
Beaumont, Texas USA
Stella Maris - Manila
Stella Maris Brasil - Tiplam Santos
Stella Maris Kaohsiung
STELLA MARIS Rio de Janeiro
Stella Maris Scalabrinian Network
Stella Maris/ Apostolatus Maris,
Montevideo
Stena Bulk
Stena Shipping and Ferries
Stichting Pastoraat Werkers Overzee
Stewart World Port

Signatories

Stolt Tankers
StratumFive
Subsea Global Solutions
Suisse-Atlantique
Sun Enterprises
Sunrui Marine Environment Engineering
Sunship Schiffahrtskontor
Sustainable Shipping Initiative
Swire Pacific Offshore
Swire Shipping
Swiss Ocean Yacht Management
Swiss Re Corporate Solutions
Swiss Shipowners Association
Synergy Marine Group

T

Tagashira Kaiun
Taiheiyo Kisen Kaisa
Taihua Ship Management
TAIKO KIKAI INDUSTRIES
Tamar Ship Management
Ta-Na Crew Manning Agency
Tankerska plovdba
Tata NYK Shipping
Taylor Maritime (HK)
TCC Group
Team Tankers International
TechnipFMC - OneFleet
Technomar Shipping
Teekay Group
The China Navigation Company
The College Clinic
The Council of American Master Mariners
The CSL Group
The Dow Chemical Company
The International Propeller Club of the United States, Port of Piraeus
The Marcura Group
The Merchant Navy Association

The Mission to Seafarers
The Nautical Institute
The Nautical Institute - US Gulf Branch
The Nautical Institute of Ukraine
The Naval Connection
The Nordic Association of Marine Insurers (Cefor)
The Shipping Corporation of India
The Shipping Professional Network London
The Standard Club
Thomas Miller Holdings
Tidewater
Tilla Technologies
Titanic Society of Atlantic Canada
TMS Technical Marine Solutions
TMS-Hamburg Technical Marine Services
Thome Group
Tohmei Shipping
Tokyo Keiki Inc. Marine Systems Company
Tomini Shipping
Torm
Tortoise Engineering
Torvald Klaveness
Total Marine Solutions
Tototheo Maritime
Trafigura
Trans KA Tanker
Transatlantica Afretamentos e Serviços Marítimos
Trans-Global Maritime Agency
Transmed Maritime Limited
Transmed Shipping Co. Ltd.
Transocean Shipmanagement (Phils)
Transportation Institute
TriNøden Marine
Tsakos Shipping and Trading

Tsavliris Alexander G. & Sons Maritime Company
Tsuneishi shipbuilding
Tufton
Turk P&I Sigorta
Turkish Chamber of Shipping
Turkish Maritime Federation
Turkish Maritime Pilots' Association (TUMPA)
Turkish Ocean-going Masters' Association
Turkish Shipowners' Association
Türkiye Denizciler Sendikası (Seafarers' Union of Turkey)

U

U Ming Marine Transport
UK Chamber of Shipping
UK Club
Ultrana
Uni- Tankers
Unibaltic Shipping
Unicrew Management
Unifeeder
Unilever
Unisea Philippines
Unisea Shipping
Uniteam Marine Limited
United European Car Carriers
United Offshore Support
Unitized Ocean Transport Limited
Unix Line
Ushio Reinetsu
Utkilen
Uvea Marine Services

V

V. Group
Vale
Van Ameyde McAuslands
Van Weelde Shipping Group
Vanmar Shipping

Signatories

VENLYS Maritime Specialisation Services

Vento Shipping

Verifai

Viking Marine Services Group

ViraHaber

Viridian Maritime

Vitol

Vortexa

Vroon

W

W Marine

Wah Kwong Maritime Transport Holdings Limited

Wallem Group

Wallenius Wilhelmsen

Wan Hai Lines

WaterFront Maritime Services DMCC

Waterfront Shipping Company

Wesmans

Western Bulk

Western Shipping

Wilhelmsen Ahrenkiel Ship Management

Willis Towers Watson

Wilhelmsen Ship Management

Windward

Wintermar Offshore Marine

Wisby Shipmanagement

WISTA Canada

WISTA Colombia

WISTA International

WISTA USA

World Economic Forum

World Fuel Services Corporation

World Marine

World Marine Offshore

World Maritime University

X

X-Press Feeders

Xiamen Hailong Manning Service

XT Management

Y

Yang Ming Marine Transport

YANMAR POWER TECHNOLOGY

YDK Technologies

Yieldstreet Marine

Yokogawa Electric Corporation

Z

Zeaborn Ship Management

Zephyr Group

Zeymarine Gemi Acentaligi Ve Hizmetleri Ticaret

ZIM Integrated Shipping Services

Z-Mariner

Zodiac Maritime