

**Anglo American plc**  
**News Release**

**22 April 2016**

**Anglo American AGM 2016 – voting results**

Anglo American plc (the “**Company**”) announces that all resolutions were passed by the requisite majorities at the Company’s Annual General Meeting held at The Queen Elizabeth II Conference Centre at 2.30pm on Thursday 21 April 2016. In line with recommended practice, a poll was conducted on each resolution at the meeting.

The total voting rights (the issued share capital excluding Treasury Shares) on 19 April 2016 was 1,402,234,945. The total number of votes received on each resolution is as follows:

| <b>Resolution</b>                    | <b>For</b>  | <b>% of<br/>Votes<br/>Cast</b> | <b>Against</b> | <b>% of<br/>Votes<br/>Cast</b> | <b>Votes cast<br/>as % of<br/>Issued<br/>Share<br/>Capital</b> | <b>Votes Withheld</b> |
|--------------------------------------|-------------|--------------------------------|----------------|--------------------------------|----------------------------------------------------------------|-----------------------|
| 1. Report and Accounts               | 932,104,949 | 96.60                          | 32,838,818     | 3.40                           | 68.81                                                          | 229,862               |
| 2. Elect Tony O’Neill                | 939,240,482 | 97.34                          | 25,694,048     | 2.66                           | 68.81                                                          | 239,099               |
| 3. Re-elect Mark Cutifani            | 937,727,152 | 97.18                          | 27,213,223     | 2.82                           | 68.81                                                          | 233,254               |
| 4. Re-elect Judy Dlamini             | 937,046,002 | 97.17                          | 27,302,199     | 2.83                           | 68.77                                                          | 825,428               |
| 5. Re-elect Byron Grote              | 934,797,205 | 96.94                          | 29,549,280     | 3.06                           | 68.77                                                          | 827,144               |
| 6. Re-elect Sir Philip Hampton       | 913,794,792 | 94.75                          | 50,608,268     | 5.25                           | 68.78                                                          | 770,569               |
| 7. Re-elect René Médori              | 929,402,099 | 96.32                          | 35,533,713     | 3.68                           | 68.81                                                          | 237,817               |
| 8. Re-elect Ray O’Rourke             | 932,834,946 | 96.73                          | 31,512,300     | 3.27                           | 68.77                                                          | 826,383               |
| 9. Re-elect Sir John Parker          | 854,364,512 | 90.76                          | 87,001,217     | 9.24                           | 67.13                                                          | 23,807,900            |
| 10. Re-elect Mphu Ramatlapeng        | 937,142,266 | 97.17                          | 27,267,964     | 2.83                           | 68.78                                                          | 763,399               |
| 11. Re-elect Jim Rutherford          | 937,646,000 | 97.17                          | 27,284,117     | 2.83                           | 68.81                                                          | 243,512               |
| 12. Re-elect Anne Stevens            | 937,162,374 | 97.17                          | 27,248,263     | 2.83                           | 68.78                                                          | 762,992               |
| 13. Re-elect Jack Thompson           | 922,596,072 | 95.66                          | 41,813,300     | 4.34                           | 68.78                                                          | 764,257               |
| 14. To re-appoint the auditors       | 922,866,119 | 95.64                          | 42,057,263     | 4.36                           | 68.81                                                          | 250,247               |
| 15. Auditors’ remuneration           | 937,643,204 | 97.17                          | 27,294,511     | 2.83                           | 68.81                                                          | 235,914               |
| 16. Implementation report            | 504,101,574 | 58.41                          | 358,945,876    | 41.59                          | 61.55                                                          | 102,126,177           |
| 17. Authority to allot shares        | 791,306,360 | 82.05                          | 173,169,274    | 17.95                          | 68.78                                                          | 697,995               |
| 18. Disapply pre-emption rights      | 822,221,800 | 85.21                          | 142,698,285    | 14.79                          | 68.81                                                          | 253,544               |
| 19. Authority to purchase own shares | 899,328,126 | 93.21                          | 65,550,608     | 6.79                           | 68.81                                                          | 294,895               |

**Anglo American plc**

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|                                                                                        |             |       |             |       |       |           |
|----------------------------------------------------------------------------------------|-------------|-------|-------------|-------|-------|-----------|
| 20. Hold general meetings (other than an AGM) on not less than 14 days' notice         | 815,604,329 | 84.53 | 149,270,002 | 15.47 | 68.81 | 302,412   |
| 21. Aiming for A – additional climate reporting (Shareholder requisitioned resolution) | 924,916,193 | 96.25 | 36,057,946  | 3.75  | 68.53 | 4,199,490 |

Anglo American is mindful of the concerns expressed by a large number of shareholders in relation to executive remuneration in 2015, which have led to the remuneration report (Resolution 16) not receiving the same high level of support compared to previous years. The dialogue which the Company has had with many of its major shareholders leading up to the AGM has helped clarify the issues, and this will continue in the form of further consultation over the coming months ahead of the 2017 AGM, when a revised remuneration policy will be put to the vote. Setting executive remuneration in a volatile industry such as mining can be challenging and the Remuneration Committee intends to again engage with shareholders in order to refine the policy to ensure that it is both appropriate and motivational.

This announcement will be available for viewing on the Company's website, [www.angloamerican.com](http://www.angloamerican.com), as soon as practicable.

In accordance with Listing Rule 9.6.2, a copy of all resolutions passed, other than resolutions concerning ordinary business, have been submitted to the UK Listing Authority via the National Storage Mechanism and are available for inspection at [www.morningstar.co.uk/uk/nsm](http://www.morningstar.co.uk/uk/nsm).

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