ANGLO AMERICAN plc

(Incorporated in England and Wales – Registered number 03564138) (the Company)

Notice of Dividend

(Dividend No. 43) Notice is hereby given that an interim dividend on the Company's ordinary share capital in respect of the year to 31 December

2023 will be paid as follows: Amount (United States currency) (note 1) 55 cents per ordinary share 969.60050 cents per ordinary share Amount (South African currency) (note 2) Last day to effect removal of shares between the United Kingdom (UK) and Monday, 14 August 2023 South African (SA) reaisters Last day to trade on the JSE Limited (JSE) to qualify for dividend Tuesday, 15 August 2023 Ex-dividend on the JSE from the commencement of trading (note 3) Wednesday, 16 August 2023 Ex-dividend on the London Stock Exchange from the commencement of trading Thursday, 17 August 2023 Record date (applicable to both the UK principal register and SA branch register) Friday, 18 August 2023 Movement of shares between the UK and SA registers permissible from Monday, 21 August 2023 Last day for receipt of Dividend Reinvestment Plan (DRIP) mandate forms by Central Monday, 4 September 2023 Securities Depository Participants (CSDPs) (notes 4-5 and 6)

Last day for receipt of US\$:£/€ currency elections by the UK Reaistrars (note 1) Last day for receipt of DRIP mandate forms by the UK Registrars (notes 4, 5 and 6)

Last day for receipt of DRIP mandate forms by the South African Transfer Secretaries (notes 4 5 and 6)

Currency conversion US\$:£/€ rates announced on (note 7)

Payment date of dividend

Friday, 8 September 2023 Tuesday, 26 September 2023

Wednesday, 6 September 2023

Monday, 4 September 2023 Monday, 4 September 2023

- 1. Shareholders on the UK register of members with an address in the UK will be paid in Sterling and those with an address in a country in the European Union which has adopted the Euro will be paid in Euros. Such shareholders may, however, elect to be paid their dividends in US dollars provided the UK Registrars receive such election by Monday, 4 September 2023. Shareholders with an address elsewhere will be paid in US dollars except those registered on the South African branch register who will be paid in South African rand.
- 2. Dividend Tax will be withheld from the amount of the gross dividend of 969.60050 Rand cents per ordinary share paid to South African shareholders at the rate of 20% unless a shareholder qualifies for exemption. After the Dividend Tax has been withheld, the net dividend will be 775.68040 Rand cents per ordinary share. Anglo American plc had a total of 1,337,577,913 ordinary shares in issue as at Wednesday, 26 July 2023. In South Africa the dividend will be distributed by Anglo American South Africa Proprietary Limited, a South African company with tax registration number 9030010608, or one of its South African subsidiaries, in accordance with the Company's dividend access share arrangements. The dividend in South African rand is based on an exchange rate of US\$17.6291 taken on Wednesday, 26 July 2023, being the currency conversion date
- 3. Dematerialisation and rematerialisation of registered share certificates in South Africa will not be effected by CSDPs during the period from the JSE ex-dividend date to the record date (both days inclusive).
- 4. Those shareholders who already participate in the DRIP need not complete a DRIP mandate form for each dividend as such forms provide an ongoing authority to participate in the DRIP until cancelled in writing. Shareholders who wish to participate in the DRIP should obtain a mandate form from the UK Registrars, the South African Transfer Secretaries or, in the case of those who hold their shares through the STRATE system, their CSDP.
- 5. In terms of the DRIP, and subject to the purchase of shares in the open market, share certificates/CREST notifications are expected to be mailed and CSDP investor accounts credited/updated on or around Tuesday, 10 October 2023. CREST accounts will be credited on Friday, 29 September 2023.
- 6. Copies of the terms and conditions of the DRIP are available from the UK Registrars or the South African Transfer Secretaries.
- 7. The US\$£/€ conversion rates will be determined by the actual rates achieved by Anglo American buying forward contracts for those currencies, during the two days preceding the announcement of the conversion rates, for delivery on the dividend payment date.

Registered office 17 Charterhouse Street London FC1N ARA

United Kinadom

LIK Penistrars

FO (formerly Fauiniti) Aspect House Spencer Road Lancina West Sussey

RNIQQ ADA United Kinadom South African Transfer Secretaries

Computershare Investor Services (Ptv.) Limited Rosehank Towers 15 Riermann Avenue Rosebank 2196 South Africa Private Raa X3000 Saxonwold 2132 South Africa

©Anglo American plc 2023. All rights reserved.