



ANGLO COAL AUSTRALIA

safety

health

environment

community

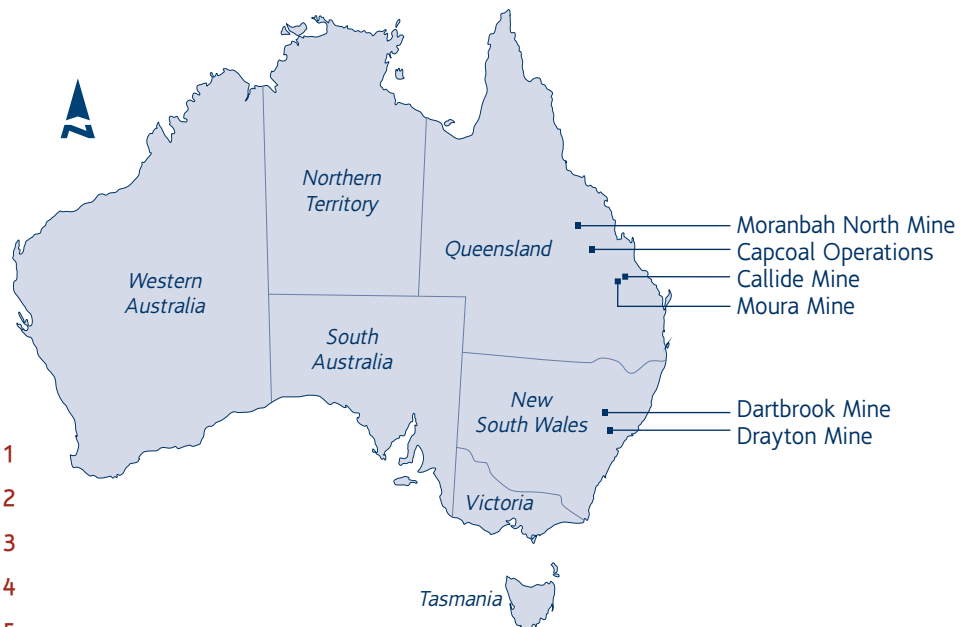


report

2003

Anglo Coal Australia

Annual SHEC Report 2003



Contents

A message from the CEO	▶1
Safety and Health	▶2
Community Engagement and Support	▶3
Investing in Our People	▶4
Planning for the Future	▶5
Energy and Emissions	▶6
Water, Land and Biodiversity	▶7
Environmental Management	▶8
Verification Statement	▶9
Targets and Results	▶10
Looking Ahead	▶11
Feedback Form	▶12

- ▶ Capcoal Operations include German Creek and Grasree Mines and the Lake Lindsay Project.
- ▶ Moura Mine includes the Theodore and Dawson Projects.
- ▶ Dartbrook Mine includes the Kayuga Project.

About our Report

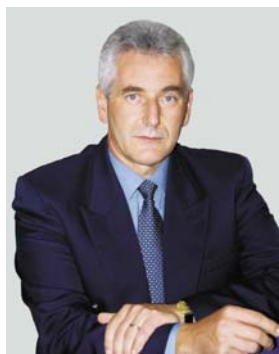
This annual Safety, Health, Environment and Community (SHEC) report covers the period 1 January to 31 December 2003. Our reporting this year is in accordance with the Global Reporting Initiative (GRI), when this document is read in conjunction with:

- ▶ Site SHEC reports (one for each of our operating mines and one for our project development activities); and
- ▶ Web-based supplementary material highlighted throughout the text of this document and the site SHEC reports, and displayed in full on our website, www.anglocoal.com.au.

The GRI cross-reference table on our website provides a directory to the location of relevant supporting material. Your comments on how we may improve our reporting can be provided on the feedback form in this report, or a web-based feedback form. For further information on this report, please contact the undersigned on +61 7 3834 1324 (email: mitch.jakeman@anglocoal.com.au), or at the address on the back cover.

Mitch Jakeman
General Manager SHEC

A Message from the Chief Executive Officer



Despite a continually strengthening organisational resolve to perform at our best, our outcomes for 2003 fell short of our expectations. Although our efforts in safety, health, social, environmental and economic governance increased from 2002, they did not deliver on some of the ideals to which we aspire.

A life was lost

In November 2003, one of our contractors, Mr Jamie Sullivan, died as a result of an accident at our Kayuga project. The events that led up to the accident are being examined in detail. Our investigation is focusing on identifying the causes of the accident so that we can take any necessary steps to prevent any such tragedy occurring in the future. Our deepest sympathies are extended to the family and friends who mourn his passing.

We improved aspects of our environmental performance

We continue to set ourselves challenging environmental targets, and strive to achieve them at all our operations. Our energy use increased but our Greenhouse gas emissions dropped despite higher strip ratios and less energy efficient conditions. Two of our sites achieved International Standards Organisation (ISO 14001) accreditation for their environmental management systems, and our remaining sites are on target for accreditation in 2004.

Production targets were not met

Operations at Callide, German Creek and Moura mines missed production targets marginally. Moranbah North Mine had a difficult year, whilst our Hunter Valley operations (Drayton and Dartbrook mines) exceeded forecast predictions. We were around 14% short of our production target as a company but still posted a solid improvement on the previous year's tonnages, assisted by a full year's contribution from Moura.

We engaged successfully with our neighbours

We completed important initiatives with local stakeholders. In December we signed Cultural Heritage Management Agreements (CHMA) with the Barada Barna Kabalbara Yetimarla people regarding operations at our German Creek and Moranbah North Mines and a CHMA with the Wiri people regarding Moranbah North Mine. Considerable effort and commitment went into involving all key stakeholders in our Isaac River subsidence management project at Moranbah North Mine during the year.

This is our fourth annual Safety, Health and Environmental report as Anglo Coal Australia Pty Ltd. This year, our reporting is contained in three inter-related media formats – this report, our site reports and our website. Together, they present information that is in accordance with the Global Reporting Initiative (GRI). It represents a balanced and reasonable presentation of our organisation's economic, environmental, and social performance. Their structure is aimed at presenting the most appropriate information in the most accessible forum, reducing the use of paper, and allowing you a better insight to our operations.

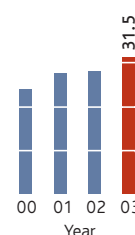
Our commitment to the principles of Sustainable Development (SD) has consolidated and grown during the year. We have, as an organisation, increased our resourcing to deliver on SD principles and focused our activities to achieve the SD outcomes that we target. Our Business Planning process each year sets out these outcomes more rigorously than ever before. Each year, we aim to improve. Each year, we judge whether we have done so, and report on the facts so that you may do the same. At the end of each reporting period, we set directions for further improvement. Your perspectives and comments help us align these directions, and I urge you to continue giving us this feedback.

Eric Ford
Chief Executive Officer

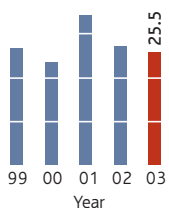
2003 Economic Indicators (\$million)

Turnover	1,097	▼ 18%
Cost of goods, materials and services	531	▼ 33%
Total labour costs	218	▲ 10%
Net taxes paid	272	▲ 10%
Subsidies received	21	▼ 0.5%
Exploration expenditure	11	▼ 11%
Donations	0.510	▲ 13%

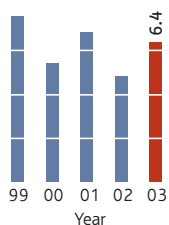
Saleable Coal
(million tonnes)



TRCFR
Safety Performance
(per million exposure hours)



LTIFR
Safety Performance
(per million exposure hours)



Safety and Health

Our safety performance in 2003 was marred by a fatality at our Kayuga project. On 20 November 2003, Mr Jamie Sullivan died while working for Muswellbrook Crane Service, a contractor at Kayuga. Mr Sullivan was working with a contractor team using a crane to lift a general purpose trailer from the back of a truck for storage at the Kayuga hardstand area. In the process, the rear of the trailer fell and struck Mr Sullivan. Investigations are currently being conducted by the New South Wales Department of Mineral Resources and an Anglo Coal Australia internal team. The results of those investigations are not yet finalised.

During 2003, we incurred a fine relating to an accident that occurred six years ago. In January 1997, Mr Raydon Rich died whilst working for Tecrete Industries Pty Ltd, a contractor at Dartbrook. In November 2003, the New South Wales Industrial Relations Commission fined Anglo Coal Australia (Dartbrook Management) Pty Ltd the sum of \$139,750 in relation to the accident, for failing to provide a safe workplace.

Although our efforts in safety continued to increase, our Lost Time Injury Frequency Rate (LTIFR) slipped from the high standard achieved in 2002. In contrast, it was pleasing to note that our Total Recordable Case Frequency Rate improved from that recorded in the previous year. All sites continued to work towards certification under AS 4801, the Australian Standard for Occupational Health and Safety Management Systems, with Drayton Mine achieving certification against this standard in 2003. Drayton Mine also achieved its lowest ever Total Recordable Case Frequency Rate of 4.9 during the year.

In 2003, as part of the implementation of the Safety, Health, Environment and Community Management System, all sites reviewed and confirmed their risk profiles, evaluated the effectiveness of existing controls and identified potential risk management improvements. Our audit programs, which underpin the effective management of risks, are being directed at systematically reducing the risks of injury and ill health in priority areas and key aspects of safety and health management.

Our program of occupational health surveys was completed during the year and comprehensive reports on the findings were developed. The surveys provided assurance that significant occupational health issues had been identified at all sites and were being addressed. The survey findings will be used to more specifically target areas for improvement and to provide for the development of a comprehensive framework for the management of occupational health throughout the business.

Employee health programs continued to feature prominently at our sites. Examples of these activities include some sites increasing their effort in training for effective manual handling as a means of reducing sprains and strains, and other sites enhancing their injury/illness rehabilitation programs with on-site physiotherapy and other in-house assistance initiatives. Initiatives in 2003, such as the production of safety videos supplementing handbooks and training courses, the use of computer touch screens for access to critical safety and health information and enhanced risk management practices at the employee level, continued to support efforts to increase awareness of safety and health issues among employees and contractors.

Risk assessment and audits are a regular part of our activities. From left to right, Ray Gardiner (Mine Superintendent), Vanessa Cox (Graduate Mining Engineer) and Len Gurney (Operator) review slot mining safety and flooding issues at Moura.



Community Engagement and Support

During 2003, we continued our leadership and involvement in the Queensland Community Foundation (QCF), an initiative which we committed to in 2002. The Foundation seeks community support to maintain a fund that generates income for charitable purposes. Because Anglo Coal Australia meets the foundation's administrative costs, 100% of the funding secured from pledged bequests and donations, is applied to education, welfare and health initiatives. The fund has continued to increase, with over 60 beneficiary groups now receiving support from the Foundation. Beneficiaries include several childrens' support organisations, health and hospital foundations, research into life-threatening and debilitating illnesses and community support services.

During 2003, the funds available increased by some 30%, to just under \$160 million.

► Donations

As a company we donated over \$510,000 to various organisations in 2003, increasing our spending by over 13% from last year. Around a third of this spending was applied directly to organisations within the communities that host our operations.

► Complaints

During 2003, we received 56 Level 1 environmental complaints relating to nuisance effects such as dust (comprising around half the complaints received), noise, and blasting-related issues such as vibration and airblast overpressure. Operations at German Creek and Moranbah North Mines did not receive any complaints during the year. The process of addressing complaints consists of responding to all enquiries, logging complaints and undertaking monitoring and/or amelioration actions to remove or better manage the activities that result in concerns.

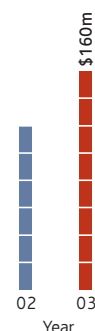
There were no Level 2 or Level 3 complaints, which are those with impacts beyond nuisance levels, at any of our sites in 2003.

► Engagement

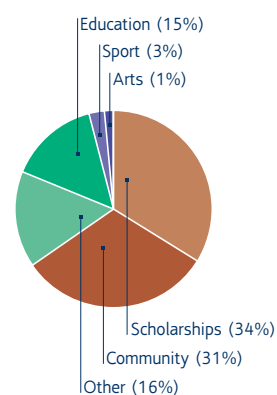
All operations continued proactive engagement with local communities during the year. Although we only began formalising community engagement actions in the Business Planning process at the start of the year, several indications of improved community engagement were recorded.

During 2003, Moranbah North Mine commenced licensing and permitting processes for mining under the Isaac River, which will result in subsidence-related impacts that the mine will manage. Extensive engagement with government and Traditional Owner stakeholders was applied over much of the year to determine their requirements and develop acceptable impact management strategies. The application of post-subsidence rehabilitation to 200 hectares of land has been successful.

QCF Funds Invested



Community Donations



Drayton Mine's environmental co-ordinator, Pam Simpson (left, with graduate Karissa Anderson and local school children at a show in Muswellbrook, NSW) was presented with a 'Pride of Workmanship' award by the community Rotary Club for her proactive approach to environmental management and her involvement with the local community.

Investing in Our People

► Our Staff

During the year, our number of employees increased by around 8% to 2,114 people. Our total labour turnover was 9.4%. Just under 45% of our employees had voluntary representation by independent trade unions.

► Skills Training

We invested over \$1.47 million in direct training costs for our employees, resulting in an average of 5 days training per employee across the company. This investment does not include day-to-day training, the wages of employees being trained, internal costs associated with training and contractor training. Around 43% of these direct costs were for SHEC training, with the remainder for vocational skills training.

In 2003 we continued supporting school and university undergraduate training, as well as a more formal scholarship program in disciplines including mining, mechanical and electrical engineering, minerals processing, geology and environmental science. Our traineeship and apprenticeship programs also increased in size during the year.

Number of vacation employees	47
Number of scholarships awarded	24
Scholarship value	\$127,000
Number of trainees and apprentices	59

► Leadership Skills

In 2003, we began implementing a formal Leadership Development Program for our managerial staff, to build a platform for effective growth and performance in an increasingly complex business environment. Based on working behaviours, the program seeks to expand our leadership focus on effective engagement with people and the delivery of performance in line with our Business Principles.

From left to right, Ruth Kinal, Shah Chaudari and Matt Henderson, participants in the Anglo Coal graduate program.



George Tonga, an employee with G & S Engineering, refurbishing water pipes at Moranbah North. This work is carried out on a purpose-built facility which allows the task to be performed safely and the waste material to be contained.



Planning for the Future

Our activities today will strongly influence the nature of our future business. Our business planning and strategic planning processes include the evaluation of new coal projects and resources, as well as planning for the end-of-mine closure outcomes at individual operations and associated communities.

► Projects and Resources

In 2003, we completed the development of the Kayuga project which, upon commissioning, was taken over as part of the Dartbrook Mine in November 2003. Other programs during 2003 were:

- The sinking of two main shafts at the Grasree Mine project to access the German Creek coal seam;
- Commencement of feasibility studies at two Central Queensland projects –Dawson and Lake Lindsay;
- Ongoing exploration at Saddlers Creek in New South Wales.

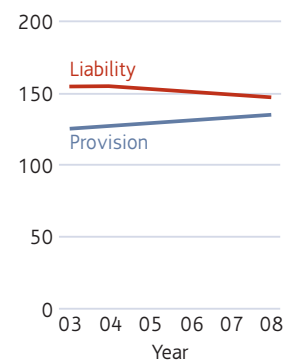
► Closure Planning

Our closure planning in 2003 progressed towards closing the gap between projected rehabilitation liabilities and the financial provisions we have made. This included a five-year projection of disturbance and rehabilitation rates, and resulted in a plan to increase provisioning from our current 81% of liability to 92% of liability by 2008. This means that, in the very unlikely event of sudden closure of our mines in 2003, we had financial provisions to cover 81% of the associated costs across the business. In 2003, four of our sites had provisions covering 100% of the cost of sudden closure.

Our closure planning process will be improved in 2004 to increase the accuracy of projections and quantify end-of-mine liabilities beyond 2008.

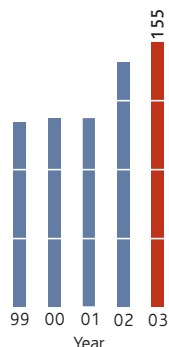


Projected Rehabilitation Liability and Provision
(\$ million)

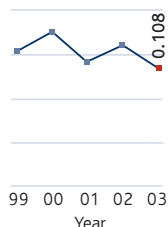


From left to right, Bryce Hamilton (graduate geologist), Tom Hayes (graduate environmental advisor) and Rhys Brett (graduate mining engineer), integrate environmental planning and mine planning functions at Moranbah North Mine.

Energy Efficiency
(million joules per tonne
of saleable coal)



Greenhouse Gas Emissions
(t of CO₂-e per tonne coal)

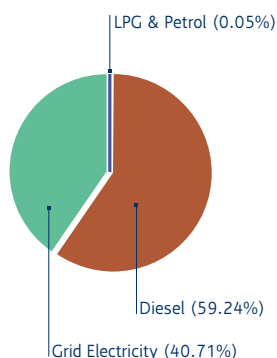


Energy and Emissions

► Energy Use

Just over 4.8 million Gigajoules of energy were expended during the year, predominantly from fuel and electricity usage. Our energy use increased by around 17% from 2002 in producing around 13% more coal than the previous year, making us marginally less energy efficient as our operations mined in deeper and higher strip ratio areas.

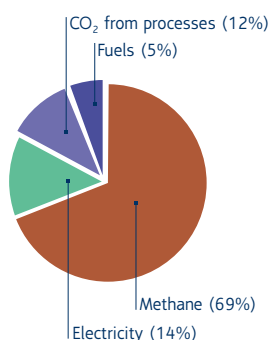
Energy Use by Primary Source



► Greenhouse Gases

During 2003, our operations emitted 3.41 million tonnes of CO₂-equivalent greenhouse gases (CO₂-e), mainly sourced from coal bed methane exposed during mining and purchased electricity, with smaller amounts attributed to fossil fuels. Our overall declining trend in greenhouse gas emissions (per tonne of saleable coal produced) continued through 2003, averaging 3% per annum over the last 5 years.

CO₂ Emissions by Source



With our first full year of operation at Moura Mine, expansion plans were developed for the existing 6 terajoule per day production of coal bed methane for cleaner power generation and industrial use in Queensland. Over the next two years, a major well drilling program is expected to deliver sufficient coal bed methane to meet the existing processing plant's design capacity of 18 terajoules per day. The wells will be spaced approximately 300 metres apart in traverses of up to 1,500 metres. Coal bed methane will be drained for a period of up to five years before mining occurs at the drainage location, providing an additional benefit of improved safety conditions at the time of mining.

At its design capacity, Moura Mine is expected to harvest 119,000 tonnes of methane per year that, if released to the atmosphere, would add another 2.5 million tonnes per annum of CO₂-e to Australia's greenhouse gas emissions. As the methane will partially replace the burning of fossil fuels for energy, total savings of around 2.8 million tonnes per annum of CO₂-e could be realised.

► Other Emissions

Our sites report environmental emissions under the National Pollutant Inventory, an internet based public database of pollutant emissions. The reported emissions for the financial year 2002/03 can be viewed on www.npi.gov.au.

Water, Land and Biodiversity

► Water

Our water use for primary purposes (associated with mining), during the year was 7,722 megalitres, corresponding to a water use efficiency of 245 litres per tonne of saleable coal produced. This represented both a reduction from 2002 usage and an improvement beyond what we had targeted at the start of the year. In Queensland and New South Wales, where all our operations lie, rainfall for 2003 was around 15% below average, making our results even more pleasing.

Our water management infrastructure performed adequately during the year. Although discharges were recorded during periods of intense rainfall activity at some of our Queensland operations, all but one discharge met environmental compliance limits for water quality.

Drayton and German Creek Mines currently export excess water to neighbouring mines, reducing the regional demand on water resources and limiting the risk of unplanned discharges at that operation. In 2003, Drayton exported 620 megalitres and German Creek exported 179 megalitres. Callide Mine also undertook feasibility studies during the year to determine whether a similar arrangement was viable between the mine and neighbouring power stations. Initial results were promising, and more detailed assessments are planned for 2004.

► Land and Biodiversity

Progressive rehabilitation of land disturbed by mining continued throughout the business. Not all land disturbed by mining is available for rehabilitation due to mine planning and sequencing. During the year, 263 hectares of disturbed land was rehabilitated while a further 300 hectares treated after longwall subsidence cracking was returned to a local grazier for pastoral use. This brings to 3,643 hectares the number of hectares rehabilitated throughout the business, against a total disturbance of 8,594 hectares.

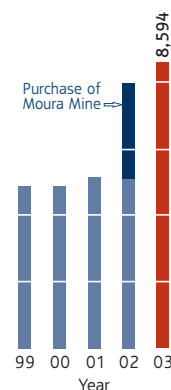
All operations are developing and implementing biodiversity action plans. A number of biodiversity related activities and initiatives occurred in 2003:

- Callide initiated a survey to determine the extent of the endangered Semi-evergreen Vine Thicket communities across the Callide Basin. The survey identified 1.5 hectares of this type of community within the footprint of a proposed mining area, which is the subject of a referral to Environment Australia (now the Department of Environment and Heritage);
- A number of fauna surveys were undertaken at the Capcoal Operations, one studying the rare *Chalinolobus picatus* (Little Pied Bat);
- Drayton continued plans to incorporate wildlife corridors as a key component of final rehabilitation by sowing 10 hectares with native tree seed; and
- Significant stands of intact remnant vegetation were identified in the South-eastern corner of the Moura lease. These have been voluntarily classified as conservation areas and are regularly monitored.

Primary Water Use Efficiency
(litres per tonne of saleable coal)

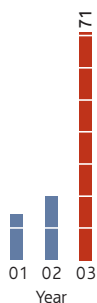


Land Remaining Disturbed
(hectares)



Clockwise from top right, the Little Pied Bat, a wildlife corridor at Drayton, a bottle tree stands amidst Semi-evergreen Vine Thicket at Callide and a stand of remnant vegetation at Moura.

Number of
Level 1 Incidents



Number of
Level 2 Incidents



Environmental Management

Incidents

No significant (Level 3) incidents occurred during 2003. Increased awareness and training led to better reporting of Level 1 and Level 2 incidents. The 9 Level 2 incidents consisted of 4 blast overpressure exceedences, one water quality exceedence during discharge and 4 localised diesel spills that were immediately managed. One of our operations, Dartbrook, was required to pay \$1,500 for the late lodgement of a statutory environment report.

Environmental Management Systems

Continuing our certification initiative reported in 2002, all mines are on target to achieve ISO 14001 certification by the end of 2004. Capcoal and Drayton achieved certification in 2003.

Code Implementation

This is the fourth year we have reported our performance against the seven principles of the Australian Minerals Industry Code for Environmental Management. Three sites were independently surveyed by PricewaterhouseCoopers during the verification process while the balance were assessed internally.

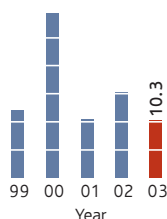
Site	Code Score (%) 2003	% Change from 2002
Callide	38	0
Capcoal	58	▲ 12
Dartbrook	47	▲ 9
Drayton	55	▲ 11
Moranbah North	33	0
Moura	38	▲ 9
ACApl	45	▲ 7

As the philosophy of the Code is moving towards guiding the implementation of sustainable development principles, the signatories to the Code will be required to report against a number of Global Reporting Initiative indicators rather than complete the Code Implementation Survey. Anglo Coal Australia is committed to adopting the new framework, once it is in place.

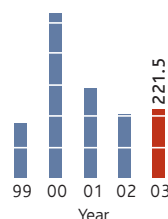
Waste

We continued our efforts in waste management across all sites, including the completion of a waste transfer station at Moranbah North Mine. The generation of non-hazardous waste per unit of production across the business was similar to 2002 while the amount of hazardous waste generated per unit of production fell 33%.

Hazardous Waste
(g/t saleable coal produced)



Non-hazardous Waste
(g/t saleable coal produced)



Verification Statement



Introduction

PricewaterhouseCoopers is a global professional services firm, providing independent audit and other professional services. This is the seventh time our assurance team has been engaged to undertake the independent verification of Anglo Coal Australia's safety, health and environmental data, and as a result we have an established understanding of the key systems and processes used.

Using specialists in the fields of safety, health and environment, we adopted an independent assurance approach that, in the absence of generally accepted international standards for providing assurance over sustainability reports, reflects emerging practices and guidance including:

- Local and internationally recognised financial and environmental auditing standards;
- The assurance principles proposed by the Global Reporting Initiative.

Scope and Objective

The information included in the Anglo Coal Australia SHEC Report 2003 ("the report") is the responsibility of Anglo Coal Australia Pty Ltd management who requested that we provide independent assurance of certain information presented in the report.

For the assurance process we selected three of the operating sites within Australia namely Callide, Moranbah North, and Moura (the selected operations). We do not express any conclusion on Anglo Coal Australia's other operations. Our opinion is based only on the data from the first three quarters of the year 2003.

The objective of our assurance process was to provide Anglo Coal Australia management with an independent opinion on the:

- Completeness and accuracy of selected safety, health and environmental performance data in the report; and
- Extent to which the principles of the Australian Minerals Industry Code for Environmental Management have been implemented.

Performance Data

We examined on a sample basis the completeness and accuracy of the safety, health and environmental data presented in the Report for the selected operations by:

- Considering the reliability of the systems and processes for data collection, collation and aggregation;
- Testing back to supporting documentation;
- Testing formulas, arithmetic accuracy and graphical representation; and
- Reviewing assumptions and estimates to determine whether they are reasonable and logical.

Conclusion

Based on the results of our assurance procedures performed at the selected operations, the data tables presented on page 10 of the report are complete and accurate, with the following exceptions:

- Environmental parameter of "water used for primary activities", the data potentially containing greater than 10% inaccuracy due to interpretation of definitions, metering and volumetric deficiencies; and
- Environmental parameter of "methane emissions", the data being deficient at one site deemed to be material to the total for all sites, due to data collection being incomplete.

Australian Minerals Industry Code for Environmental Management

For the selected operations we assessed 2003 scores under the Australian Minerals Industry Code for Environmental Management (the Code) against the criteria set in the protocol provided, by:

- Reviewing documentation supporting the Code scores; and
- Interviewing relevant employees.

Based on our assessment using the Code protocol, which requires the provision of formal documented evidence to support all scores, we believe that in all material respects, the 2003 Code scores presented in the report for the selected operations are an accurate reflection of performance.

Progress During 2003

We note the continuing challenge to address the accurate and reliable capture of water usage information. We have also noted the inclusion of data from the Moura site this year – which formed part of our assurance procedures.

The reliability of SHEC information has been negatively impacted at sites where there have been SHEC staff changes. Equally, sites with continuity of SHEC staff have overall, achieved in our view a superior level of SHEC performance data reliability.

PricewaterhouseCoopers
Global Risk Management Solutions

Nick Chipman
Partner
Melbourne, April 2004

Targets and Results

Each year, we set ourselves a series of targets for quantified outcomes in safety and environment. The following table details targets and measured outcomes for a range of applicable parameters.

Performance Indicator	2003 Target	2003 Result	2004 Target
✗ Fatalities	0	1	0
✗ Total Recordable Case Frequency Rate	14.3	25.5	13.0
✗ Lost Time Injury Frequency Rate	3.7	6.4	3.3
✗ Energy Use (GJ/tonne coal)	0.138	0.155	0.166
✓ Primary water use (Litres/tonne coal)	260	245	257
✓ Greenhouse Gas Emissions (t CO ₂ -e/tonne coal)	0.124	0.108	0.118
✓ Level 3 environmental incidents	0	0	0
✗ Environmental fines paid (AU\$)	0	1,500	0

During the year, we also set continual improvement objectives for our management processes in safety, health, environment and community. Our progress against these is detailed in our web-based supplementary information.

Other Environmental Outcomes

Performance Indicator	2003 Result
Energy Use (GJ)	4,871,190
Primary Water Use (ML)	7,722
Greenhouse Gas Emissions (Mt CO ₂ -e)	3.41
SO ₂ emitted (tonne)	1,458
NO _x emitted (tonne)	2,076
Ozone depleting compounds (tonne)	0.15
Hazardous waste disposed (tonne)	325
Non-hazardous waste disposed (tonne)	6,978
Level 1 environmental incidents	71
Level 2 environmental incidents	9

Looking Ahead for Safety, Health, Environment and Community (SHEC)

- ▶▶ We will implement a more systematic approach to SHEC data management.
- ▶▶ By the end of 2004, all sites will have increased their use of their SiteSafe/Impact SHEC management database, which allows standardisation of analysis functions and reporting tools.
- ▶▶ By the end of 2004, all of our sites will be operating under Occupational Health and Safety Management Systems certified to AS 4801 and Environmental Management Systems certified to ISO 14001. Certification will improve our management control of safety, health and environmental risks.
- ▶▶ All of our mine sites will continue to follow biodiversity guidelines provided by Anglo American plc.
- ▶▶ We will improve our preparedness for eventual site closures by simultaneously reducing rehabilitation liability and increasing financial provisions for the cost of closure. All operations will maintain up-to-date fully costed rehabilitation plans to meet the business rehabilitation liability objectives.
- ▶▶ During 2004, all sites will improve the accuracy of water measurements and refine water balance models.
- ▶▶ During 2004, operations will develop formal site community relations plans including measurable objectives, strategies and targets. All sites will report on the progress and milestones reached in community partnerships using the Socio-Economic Assessment Tool (SEAT).



ANGLO COAL AUSTRALIA

Feedback Form

► Anglo Coal Australia SHEC Report 2003

We would appreciate your feedback on our Anglo Coal Australia SHEC Report, which will be taken into consideration when preparing future Reports. Please complete the following form and return it via post to the address below or by facsimile to 07 3834 1384. Alternatively, you can email your comments to mitch.jakeman@anglocoal.com.au or go to www.anglocoal.com.au and complete the form online.

My feedback applies to the following report/s: (please tick)

- | | | |
|---|---|---------------------------------------|
| ☐ Callide Mine | ☐ Dartbrook Mine | ☐ Drayton Mine |
| ☐ Capcoal Operations | ☐ Moranbah North Mine | ☐ Moura Mine |
| ☐ Projects & Resources | ☐ Anglo Coal Australia Annual Report | |

1. The report/s is/are relevant to me as an: (please tick)

- | | |
|--|--|
| ☐ Employee | ☐ Resident near an Anglo Coal operation |
| ☐ Share holder | ☐ Customer |
| ☐ Regulatory body | ☐ Community or Environmental Group |
| ☐ Member of the mining industry | ☐ Media representative |
| ☐ Researcher | ☐ Other (please specify) |
-

2. Please rank the three sections that you found most useful: (1 = first 2 = second 3 = third)

- | | |
|---|---|
| ☐ Message from the CEO | ☐ Water, Land and Biodiversity |
| ☐ Safety and Health | ☐ Environmental Management |
| ☐ Community Engagement and Support | ☐ Verification Statement |
| ☐ Investing in Our People | ☐ Targets and Results |
| ☐ Planning for the Future | ☐ Looking Ahead |
| ☐ Energy and Emissions | ☐ Other Web-Based Information |

(Which sections did you feel were least relevant?)

3. How would you change our reporting for the future? (please tick)

More Less

- | | | | |
|--------------------------|--------------------------|--------------------------------|------------------------|
| ☐ | ☐ | Data | Other (please specify) |
| ☐ | ☐ | Information on safety | <hr/> |
| ☐ | ☐ | Information on health | <hr/> |
| ☐ | ☐ | Information on the environment | |
| ☐ | ☐ | Information on the community | |
| ☐ | ☐ | Photos | |
| ☐ | ☐ | Case Studies | |

4. Please indicate how strongly you agree or disagree with the following characteristics (please tick)

- | Strongly agree | Agree | Disagree | Strongly disagree | |
|--------------------------|--------------------------|--------------------------|--------------------------|------------------------------|
| ☐ | ☐ | ☐ | ☐ | Open and transparent |
| ☐ | ☐ | ☐ | ☐ | Relevant to today's concerns |
| ☐ | ☐ | ☐ | ☐ | Informative |
| ☐ | ☐ | ☐ | ☐ | Well presented |

Please send your response in an envelope addressed as follows:

Mitch Jakeman
General Manager SHEC
Anglo Coal Australia Pty Ltd
GPO Box 1410
Brisbane QLD 4001

Other Web-Based Information

- ▶ Sustainable Development Vision and Good Citizenship –Our Business Principles
- ▶ Organisational Structure
- ▶ SHEC Governance
- ▶ Table of Continual Improvement Objectives
- ▶ Stakeholders
- ▶ Our People
- ▶ Global Reporting Initiative Index Table
- ▶ Glossary
- ▶ Summary of Reporting Principles

