



Our 2025 Volunteer Report



Ambassadors for Good – our global employee skills- based volunteering programme

Pictured on the cover:
Mayores Conectadas, Peru (2025)

In partnership with Nietos Itinerantes, Anglo American employees applied their skills to help senior citizens develop the digital capabilities needed to participate more confidently in an increasingly connected world. Through practical training and one-on-one support, participants strengthened their ability to communicate, access information and grow small businesses, contributing to greater digital inclusion, independence and well-being within their communities.

Welcome

At Anglo American, we believe that creating lasting value means working alongside communities to help unlock opportunity, strengthen resilience and support sustainable development. Ambassadors for Good remains one of the most powerful expressions of our Purpose in action – re-imagining mining to improve people's lives.

By contributing their skills and time, our employees strengthen community-led solutions that address locally identified priorities. By working in partnership with local organisations, our Ambassadors help create meaningful impact across livelihoods, education and digital inclusion, mental health and well-being, and environmental sustainability, while contributing to stronger, more resilient communities.

2025 was another strong year for the programme. Across our global business, 834 Ambassadors contributed more than 10,900 hours to 262 community projects delivered in partnership with 228 organisations. Together, these initiatives reached more than 140,000 people and were supported through approximately \$1.66 million in grant funding.

The programme also contributes to our Sustainability Strategy, particularly our ambition to help create thriving communities. It provides employees with opportunities to apply their skills beyond the workplace, strengthen cross-functional collaboration and deepen their connection to Anglo American's Purpose and Values. In 2025, 97% of participating employees said they would recommend the programme to their colleagues, while 88% would recommend Anglo American as a place to work. As we look ahead to the programme's tenth year in 2027, Ambassadors for Good continues to demonstrate the value of partnership, innovation and employee leadership. The programme has now engaged approximately 4,000 employees, supported more than 1,500 partner organisations, and reached nearly 790,000 people since its launch in 2018. These achievements reflect the dedication of our Ambassadors and the commitment of our partners to creating positive impact.

None of this would be possible without the ongoing support of the Anglo American Foundation, whose investment enables our employees to build trusted partnerships and champion community-led projects across the regions where we operate. We invite you to explore the stories, partnerships and achievements that continue to demonstrate the transformative power of skills-based volunteering.

To every Ambassador, partner organisation, Market Lead, and supporter of Ambassadors for Good, thank you. Your commitment continues to demonstrate what is possible when we work together to create meaningful impact where it matters most.



Alison Atkinson

Chief Projects & Development Officer
Global Executive Ambassadors
for Good Programme sponsor

2025: Our impact at a glance

Communities:



Project focus areas:

- Livelihoods
- Education and digital inclusion
- Mental health and well-being
- Environmental sustainability

Our people:



Our investment:



* Approximate based on exchange rates for disbursement period of August-December 2025. Each partner organisation receives a grant of \$6,500 (or the equivalent in local currency) to implement their approved project.

All figures supplied are from programme surveys with all participants in the programme (employees and partner organisations) conducted by implementation partner Pyxera Global.

Caring for the Boy Child, South Africa (2025)

Through Caring for the Boy Child, Kumba Iron Ore employees partnered with Therapist on Wheels to support boys in schools across Postmasburg. The initiative combines mental health and well-being support with practical assistance, helping learners build confidence, resilience and positive coping skills while also providing essential items to support their everyday needs. The project continues to expand its reach, strengthening support for young boys in the communities where Anglo American operates.

Group impact in numbers

Total 2025 grant funds: \$1.66 million
(breakdown by country)



4 The figures are based on exchange rates for the disbursement period of August-December 2025. Each partner organisation receives a grant of \$6,500 (or the equivalent in local currency) to implement their approved project. 2025 programme figures include projects delivered by Valterra Platinum prior to its demerger from Anglo American, as well as projects delivered through De Beers, which is currently progressing its separation from Anglo American.

Bringing our Purpose to life

Ambassadors for Good continues to show the power of skills-based volunteering to make a positive contribution in the communities where we operate. Directly aligned with our Purpose, it is one of the clearest ways we act as a catalyst for meaningful change – putting the professional skills of our people to work alongside local partner organisations addressing community needs. The programme is centred on partnership. Working in teams, employees identify a local organisation to partner with, then co-design a skills-based project delivered within a six-month cycle – focused on livelihoods, education and digital inclusion, mental health and well-being, and environmental sustainability. Accepted projects may apply for grant funding, and each team member may use company volunteering time to support delivery.

In 2025, participation reached its highest level yet, and interest in the programme concentrated strongly in Latin America. It was a clear sign of how much Ambassadors for Good means to the people who take part.

Led by our people

What sets Ambassadors for Good apart is the way it connects people, skills and purpose to address real community challenges. Since its launch in 2018, the programme has been driven from the ground up, with employees dedicating their time, skills and expertise to causes they care about and the communities where we operate.

Anglo American’s unique Ambassadors for Good model

Over the years, Anglo American has developed a distinctive approach to employee volunteering – one shaped less by theory than by what works in practice.

The power of employee volunteering

Ambassadors for Good is built on the belief that employees have valuable skills and experience to share beyond the workplace. By connecting those skills with the needs of community organisations, the programme helps strengthen local organisations and create opportunities for people and communities to thrive.

Co-designed with local partners

Every project is shaped together with the partner organisation, around priorities the community sets for itself. This keeps the work relevant and respectful of local context.

Skills backed by grant funding

The programme combines employee expertise with grant funding to help community organisations achieve more than they could alone. Ambassadors share professional skills, knowledge and experience, while grant funding supports implementation, enabling organisations to strengthen their work and extend their reach within communities.

The role of local market leads

At the heart of Ambassadors for Good is a network of Anglo American employees who serve as Market Leads. As champions of the programme within their markets, they draw on their knowledge of local communities, stakeholders and operating contexts to support ambassadors, strengthen relationships with partner organisations and create opportunities for collaboration.

Market lead perspective

Market leads are Anglo American employees who champion Ambassadors for Good across our markets while helping to ensure the programme remains locally grounded and relevant. Drawing on their understanding of local communities and stakeholder relationships, they support Ambassadors, strengthen partnerships and help translate a global programme into meaningful local action.

“ One of the most rewarding aspects of Ambassadors for Good is witnessing the commitment of Anglo American employees and contractors to their communities. In Chile, participation continues to exceed our expectations, reflecting a genuine desire to support social organisations and contribute to positive change.

Claudia Ruiz-Tagle,
Market Lead, Chile

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“ I am proud to be part of Ambassadors for Good in Brazil. Over the years, it has been incredibly rewarding to see more employees getting involved and using their time and skills to support social organisations and local communities. Knowing that my work helps make these initiatives possible and contributes to positive change gives real meaning to what I do.

Nathalia Novaes Coelho,
Market Lead, Brazil

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“ In Peru, the commitment and spirit of service shown by our employees in support of local communities is truly inspiring. As the programme has grown, so too have the relationships we have built in the communities where we operate. Increasingly, community leaders are reaching out to collaborate with us, helping to strengthen connections, build trust and create positive outcomes together.

Jean Pierre Baca Balarezo,
Market Lead, Peru

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Impact on our people

97%

of participating employees feel motivated to take part in our sustainability initiatives

95%

of participating employees feel more connected to the company and their colleagues

88%

of participating employees would recommend the programme to colleagues



Hidroponía – Colegio Agrícola Catemu, Chile (2025)

In partnership with Colegio Agrícola de Catemu, Anglo American employees helped establish an innovative aeroponic and NFT hydroponic growing system* to provide students and community members with hands-on experience in sustainable and resource-efficient food production. Through practical learning and direct engagement with the technology, students developed technical skills while gaining a deeper understanding of modern agricultural practices. The project empowered young people to become ambassadors for sustainable agriculture and equipped families with knowledge they can apply at home to improve food production and resource management.

* Aeroponic and NFT hydroponic systems are innovative soilless farming methods that use nutrient-rich water to grow crops efficiently while reducing water use and maximising productivity.



Mãos que Ajudam IV / Estampa Rua, Brazil (2025)

In partnership with Pastoral do Povo da Rua, Anglo American employees supported a sewing enterprise that creates livelihood opportunities for people experiencing homelessness, particularly women and transgender women. Through the donation of decommissioned Anglo American uniforms and investment in machinery and materials, participants were able to produce bags, totes, and other handmade products while developing new vocational skills.

Working alongside Anglo American's internal safety committee, participants also produced traditional Brazilian fabric games for employees' children during the company's Safety Week. By combining skills development, income generation, and textile repurposing, the project helped participants build sustainable livelihoods, restore self-confidence, and strengthen their sense of belonging.

Community perspective

Through Ambassadors for Good, communities gain dedicated teams of professionals who bring fresh thinking, skills and energy to locally driven projects.

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This project demonstrated how technology, partnership and employee volunteering can work together to address longstanding challenges in rural education. Improving teachers' access to technology will enhance teaching quality and create meaningful opportunities for the students and communities they serve.

Shanghai Zhonggu Charity Youth Development Center, China

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The project strengthened our organisation's ability to serve the community, helping us reach more people while creating lasting benefits for public health, well-being and quality of life.

COOPEAG, Brazil

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Impact on our partners

95%

of partner organisations would recommend the programme to peer organisations

95%

of partner organisations believe the support will be a change agent for their organisation

93%

of partner organisations agree Anglo American is a positive influence in their communities



Spreading Care, Empowering Lives: Supporting Singapore's Migrant Worker Community (Singapore, 2025)

In partnership with the Hope Initiative Alliance and the Sri Lanka Business Association, Anglo American employees leveraged their skills in communications, engagement and project management to support more than 180 migrant workers in Singapore. Through a series of well-being, financial literacy and community-building activities, the project strengthened social inclusion, expanded access to practical support and contributed to improving the well-being of a community that plays a vital role in Singapore's economy.

How our volunteers made a difference in 2025



Livelihoods

- In Peru, Las Tejedoras Aymaras de Aruntaya helped preserve a millennia-old weaving tradition while creating income-generating opportunities for women artisans.
- In South Africa, Empowering Youth for a Sustainable Future equipped young people with renewable energy skills and pathways into the green economy.
- In Zambia, the Kabompo Dome Project strengthened sustainable beekeeping practices, supporting both livelihoods and biodiversity.



Environmental sustainability

- In Canada, the Alberta Conservation Association’s first mobile hatchery supported walleye conservation and species recovery initiatives.
- In Chile, Hidroponía – Colegio Agrícola Catemu introduced students and community members to innovative, resource-efficient food production.
- In Chile, Recuperación Estero Colina mobilised community action to reduce waste and restore a local stream.
- In Peru, Horizontes del Mar connected artisanal fishers around sustainable fishing practices and marine stewardship.
- In the United Arab Emirates, volunteers contributed to coral reef restoration through the Free Style Divers partnership.



Education and digital inclusion

- In Canada, Makerspace Yellowknife delivered STEM and STEAM camps, including a programme for girls and gender-diverse youth.
- In China, the Love Transmission Project refurbished computers and delivered interactive AI-learning experiences for rural students.
- In Namibia, volunteers renovated four classrooms at Joseph Mbangula Primary School, creating a more conducive learning environment.
- In Peru, Escuela Azul introduced students to marine biodiversity through interactive learning experiences that strengthened ocean awareness and conservation knowledge.
- In South Africa, the Future of Tomorrow Career Readiness Programme exposed more than 2,800 learners to career pathways, leadership development, and opportunities beyond school.



Mental health and well-being

- In Brazil, Instituto Renovar supported family farmers with agricultural inputs, equipment and technical assistance, helping rural producers improve productivity, strengthen livelihoods and contribute to local food security.
- In Peru, Aulas de Esperanza provided educational and emotional support to children receiving hospital care.
- In South Africa, Caring for the Boy Child helped young boys build emotional resilience, confidence and positive coping skills.
- In South Africa, PATCH Helderberg Child Abuse Centre developed an awareness campaign to help adults recognise, prevent and report child sexual abuse.
- In South Africa, the Helen Bishop Home Revitalisation Project transformed living spaces for children with severe disabilities, improving comfort, dignity and well-being.



Las Tejedoras Aymaras de Aruntaya: Herederas de una Tradición Milenaria, Peru (2025)

In partnership with Moquegua en Acción, this project supported 25 Aymara women artisans from the remote community of Aruntaya, located more than 4,500 metres above sea level in southern Peru. Through training, technical support, and market access opportunities, the initiative strengthened traditional weaving skills while helping artisans showcase and sell their products at the Moquegua Agricultural, Artisan and Industrial Fair. By preserving ancestral knowledge and creating new economic opportunities, the project contributed to cultural preservation, women’s empowerment, and sustainable local development.



**Wheels for Education, Mutevekwi Primary School,
Zimbabwe (2025)**

In partnership with World Vision Zimbabwe, an Ambassadors for Good partner since 2023, Anglo American employees applied their skills in project management, stakeholder engagement, safety, engineering and community development to improve access to education for vulnerable learners at Mutevekwi Primary School. By providing bicycles to learners travelling long distances to school, the project helped reduce barriers to attendance, improve punctuality and support learner retention. The initiative also strengthened learner safety, increased confidence among pupils, and created greater opportunities for children – particularly girls and vulnerable learners – to remain in education and achieve their full potential.



For more information contact:
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